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INDIANA BEHAVIORAL
HEALTH WORKFORCE
REPORT SERIES

**BEHAVIORAL HEALTH
AND HUMAN SERVICES
PROFESSIONALS**



SCHOOL OF MEDICINE

BOWEN CENTER FOR HEALTH
WORKFORCE RESEARCH & POLICY

ACKNOWLEDGEMENTS

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INTRODUCTION

BACKGROUND

Individuals licensed by the Indiana Behavioral Health and Human Services (BHHS) licensing board contribute in a variety of ways to evaluate mental health needs. These professionals can provide therapy for personal and relational improvement, recovery, and provide case management and social services.¹ Mental health has a measurable impact on individual health and well-being. As of February 2023, nearly one-third of adults residing in Indiana reported experience symptom of anxiety or depressive disorder – a trend comparable to the national average of 32.3%.² Moreover, Indiana has surpassed the United States in trends regarding substance use and suicide.² Such trends highlight the need for accessible behavioral health services in Indiana.

This report is the second of reports included in the 2022 Indiana Behavioral Health Workforce Report Series and provides a summary of the demographic, educational, and professional characteristics of health professions regulated by the Indiana BHHS licensing board. This included addiction counselors, social workers, marriage & family therapists, and mental health counselors.

METHODOLOGY

DATA MANAGEMENT PROCEDURES

The supplemental survey questions administered to licensed BHHS professionals during the 2022 license renewal cycle can be found on the Bowen Portal Publications page: <https://bowenportal.org/index.php/resources/>. Supplemental survey data collected during the renewal period and basic licensure data (name, license number, etc.) were extracted and exported into separate text files one (1) month after the close of the license renewal period.

Supplemental survey data were cleaned and coded per processes outlined in the Bowen Center data management procedures document (available at: <http://hdl.handle.net/1805/25204>). After completing these procedures, the survey data file was merged to the licensure data file by unique license number to create the 2022 BHHS Workforce Master File. This Master File was then uploaded to the Indiana Health Professions Database. Verification and geocoding of license address and self-reported practice address(es) were provided by Melissa Data, Inc.

Additional variables were created as a result of the data management processes. The first included assignment of full-time equivalency (FTE) based on reported hours in direct patient care, as outlined in Table 1. This FTE assignment was applied to all reported practice locations. Address cleaning and geocoding also resulted in additional variables related to geographic location and rurality based on criteria outlined by the United States Department of Agriculture (more information can be found at <https://www.ers.usda.gov/data-products/rural-urban-commuting-area-codes/documentation/>).

¹ *Types of Mental Health Professionals*. National Alliance on Mental Illness. <https://www.nami.org/About-Mental-Illness/Treatments/Types-of-Mental-Health-Professionals>. Accessed: January 10, 2024.

² *Mental Health in Indiana*. Kaiser Family Foundation. <https://www.kff.org/statedata/mental-health-and-substance-use-state-factsheets/indiana/>. Accessed: January 10, 2024

Table 1. FTE conversion based for reported hours in direct patient care

Reported hours in patient care	Conversion
0 hours in patient care/Not applicable	0.0 FTE
1 - 4 hours in patient care	0.1 FTE
5 - 8 hours in patient care	0.2 FTE
9 - 12 hours in patient care	0.3 FTE
13 - 16 hours in patient care	0.4 FTE
17 - 20 hours in patient care	0.5 FTE
21 - 24 hours in patient care	0.6 FTE
25 - 28 hours in patient care	0.7 FTE
29 - 32 hours in patient care	0.8 FTE
33 - 36 hours in patient care	0.9 FTE
37 - 40 hours in patient care	1.0 FTE
41 or more hours in patient care	1.0 FTE

LIMITATIONS

There are some limitations to this report that should be noted. First, the information presented in this report is largely based on self-reported data which introduces the potential for some level of response bias. This bias, however, is likely diminished through the statutory requirement for dentists to provide specified information during online renewal, and their attestation that all information provided is accurate. Additionally, changes to the survey tools over the last several biennial renewal cycles limit longitudinal analysis. Care is being taken to minimize the future changes to supplemental survey questions in order to ensure confidence in future longitudinal analyses.

REPORT STRUCTURE

This report includes five sections of summary data:

Section I: Overall License Renewals includes summary of all licensed Behavioral & Human Services professionals as of the 2022 license renewal cycle.

Section II: Addiction Counselors includes a summary of all licensed addiction counselors, licensed addiction counselor associates, license clinical addiction counselors, and licensed clinical addiction counselor associate actively practicing in Indiana (in person or through telemedicine).

Section III: Social Workers includes a summary all licensed bachelor social workers, license social workers, and license clinical social workers actively practicing in Indiana (in person or through telemedicine).

Section IV: Marriage & Family Therapists includes a summary of all licensed marriage & family therapists and license marriage & family associates actively practicing in Indiana (in person or through telemedicine).

Section V: Mental Health Counselors includes a summary of all licensed mental health counselors and licensed mental health associates actively practicing in Indiana (in person or through telemedicine).

Section VI: Geographic Distribution includes a summary of all licensed behavioral health and human services professional and their geographic location.

The 2022 Behavioral Health & Human Services Workforce Data Report provides key information on Indiana's behavioral health workforce. Additional data can be viewed or requested online at www.bowenportal.org.

SECTION I: TOTAL LICENSES

TOTAL RENEWALS

During the 2022 license renewal period, a total of 15,344 BHHS licenses were renewed by 13,798 unique individuals. The majority of licensees (95%) renewed their license(s) online and responded to the supplemental license renewal information fields (survey). Of these individuals 99.1% of licensee's reported actively practicing in a BHHS profession (Table 1.1).

Approximately 89.8% of the total BHHS licensees were identified as having one BHHS license type, while 10.2% of these individuals were identified as having 2 or more BHHS licenses (Table 1.2). A breakdown of individuals with more than one license type can be found in the Appendix (Tables A.1 – A.3).

Table 1.1 Survey Status of all BHHS Professionals

	Online Renewals		Offline Renewals	
	N	%	N	%
Total	14,590		754	
Active	14,454	99.1	753	99.9
Expired	46	0.3	-	-
Superseded	45	0.3	-	-
Suspended	1	0.0	-	-
Valid to Practice while Reviewed	28	0.2	-	-
Probation	16	0.1	1	0.1

Source: 2022 Behavioral Health & Human Services License and Supplemental Survey Data

Table 1.2 Total Number of Licenses held by and individual BHHS professional

Total Associated Licenses	N	%
1 License	12,396	89.8
2 License	1,270	9.2
3 License	120	0.9
4 License	12	0.1
Total	13,798	100.0

Source: 2022 Behavioral Health & Human Services License and Supplemental Survey Data

EMPLOYMENT STATUS AND PRACTICE LOCATION

Table 1.3. below provides a summary of the reported employment status of respondents to the BHHS supplemental survey. The majority of respondents (82.7%) reported actively practicing in a position that requires a BHHS license. Another 10.1% reported practicing in a field related to behavioral health but does not require a BHHS license.

Table 1.3 Employment Status of Online License Renewals

Employment Status	N	%
Total	14,590	
Actively working in a position that requires this license	12,065	82.7
Actively working in a related position that does not require this license	1,478	10.1
Actively working in a field not related to this license	225	1.5
Not currently working	557	3.8
Retired	265	1.8

Source: 2022 Behavioral Health & Human Services License and Supplemental Survey Data

REPORTING SAMPLE

To produce an accurate reporting sample, the sample selection criteria has been modified over the years. In 2022, the BHHS report sample includes licensed BHHS professionals who, 1) had an active license status, 2) renewed their license online, 3) reported actively practicing in counseling, and 4) reported providing telemedicine to Indiana residents or have a reported practice address in Indiana. An additional step was taken to identify unique individuals who may have multiple BHHS licenses. For the purposes of reporting, these individuals were assigned to the license that required the highest level of education.

Of the 15,344 BHHS licenses renewed in 2022, 10,503 (61%) were included in the reporting sample (see Figure 1.1). This translates to 9,449 of the 13,798 (68%) unique individuals with a BHHS license included in the 2022 reporting sample. A summary of the distribution of licensed BHHS professionals based on their primary license type is provided in Figure 1.2.

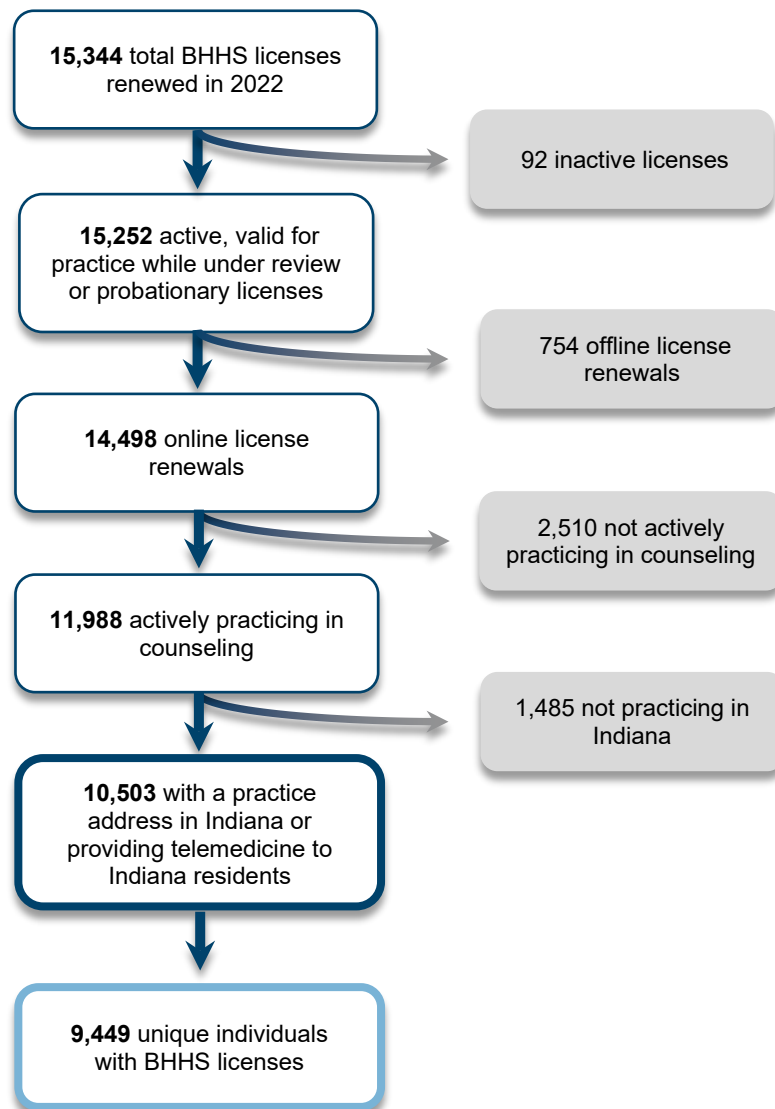


Figure 2. Results of sample selection criteria for Indiana BHHS

SECTION II: TOTAL BHHS WORKFORCE

HIGHLIGHTS

This section examines the 9,448 licensed BHHS practitioners who renewed their licenses in Indiana in 2022. Indiana's BHHS workforce is comprised mostly of social workers (61.72%), followed mental health counselors (28.45%), marriage and family therapists (6.89%), and addiction counselors (2.94%) (see Figure 2.1 for more information). The following provides highlights from the report tables in this section.

Demographics – Table 2.1

- Indiana BHHS workforce is predominantly female (83.13%), White (87.67%), and non-Hispanic (93.82%), with an average age of 46.3.
- Male BHHS professionals had a higher average than their female counterparts (50.6 versus 45.4) and had slightly more racial and ethnic diversity.

Education – Tables 2.2 and 2.3

- Nearly all BHHS professionals reported a master's degrees as the credential that qualified them for their respective license (90.63%)
- Geographically, the majority (69.55%, N = 6,571) completed their education in Indiana, while 17.13% (n=1,613) pursued their education in contiguous states.
- The majority (89.66%) of reported a master's degree in counseling or related field as their highest level of training, followed by 3.31% who reported having a doctoral degree in counseling or related.

Employment Characteristics – Tables 2.4, 2.5, and 2.6

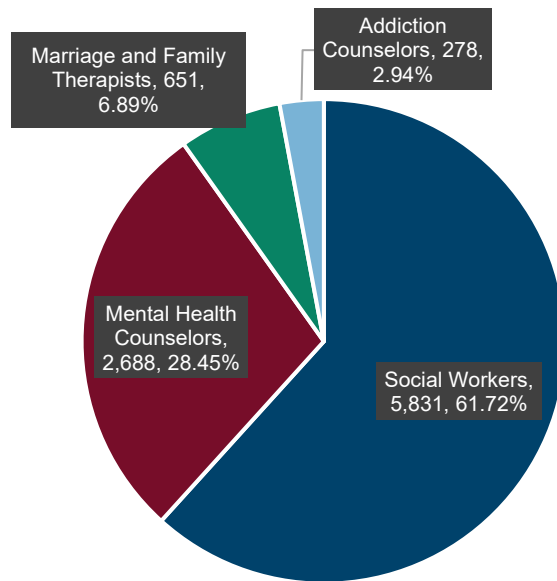
- Most BHHS professionals indicated their intention to maintain their current employment status for the next 12 months (87.83%), while around 10% percentage planned to either increase (7.53%) or decrease (2.97%, N = 281) their working hours.
- Most BHHS professionals also reported providing telehealth services (71.58%), and just over one-third were identified holding more than one BHHS license (34.35%).
- Within the practice field, the majority of the of BHHS professionals (65.45%) were primarily involved in mental health services.
- Private Practice was the most commonly reported setting (27.87), followed by Community Mental Health Center (14.77%).
- Only 16.2% reported having a secondary practice.

Services and Populations – Tables 2.7, 2.8, 2.9

- The most frequently reported population group that BHHS professions reported serving was adults (86.06%, N = 8,131), with over three fourth also reporting 75.78% also reporting that they offer telehealth services.
- The most commonly reported service provided was General Counseling/Therapy (73.87%, N = 6979).

PROFESSION TYPE

Figure 2.1. Distribution of Indiana BHHS Professionals



DEMOGRAPHICS

Table 2.1 Demographic Characteristics of total BHHS Report Sample

	Female		Male		Total	
	N	%	N	%	N	%
Total	7,854		1,594		9,448	
Mean Age	45.4		50.6		46.3	
Age Group						
Under 35	1,977	25.17	253	15.87	2,230	23.6
35 - 44	2,249	28.64	368	23.09	2,617	27.7
45 - 54	1,688	21.49	347	21.77	2,035	21.5
55 - 64	1,247	15.88	322	20.20	1,569	16.6
65 and Older	657	8.37	301	18.88	958	10.1
Age Unavailable	36	0.46	3	0.19	39	0.4
Race						
American Indian or Alaska Native	3	0.04	5	0.31	8	0.08
Asian	72	0.92	11	0.69	83	0.88
Black or African American	644	8.20	121	7.59	765	8.10
Native Hawaiian/Pacific Islander	3	0.04	0	0.00	3	0.03
White	6,897	87.82	1,386	86.95	8,283	87.67
Some Other Race	95	1.21	32	2.01	127	1.34
Multiracial	140	1.78	39	2.45	179	1.89
Ethnicity						
Hispanic, Latino/a or Spanish Origin	465	5.92	119	7.47	584	6.18
Not Hispanic or Latino/a or Spanish Origin	7,389	94.08	1,475	92.53	8,864	93.82

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

EDUCATIONAL CHARACTERISTICS

Table 2.2 Reported qualifying education among BHHS professionals

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	5	0.08	1	0.06	0	0.00	0	0.00	6	0.06
High School Diploma/GED – other	4	0.06	4	0.25	0	0.00	0	0.00	4	0.04
Vocational/Practical certificate – counseling or related field	3	0.05	2	0.12	1	0.08	0	0.00	5	0.05
Vocational/Practical certificate – other	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Associate Degree – counseling or related field	4	0.06	1	0.06	0	0.00	0	0.00	5	0.05
Associate Degree – other	0	0.00	1	0.06	0	0.00	0	0.00	1	0.01
Bachelor's Degree – counseling or related field	271	4.12	36	2.22	25	2.00	1	9.09	333	3.52
Bachelor's Degree – other	48	0.73	8	0.49	5	0.40	0	0.00	61	0.65
Master's Degree – counseling or related field	5,929	90.23	1477	91.29	1,149	91.70	8	72.73	8,563	90.63
Master's Degree – other	256	3.90	58	3.58	38	3.03	0	0.00	352	3.73
Doctoral Degree – counseling or related field	47	0.72	29	1.79	34	2.71	2	18.18	112	1.19
Doctoral Degree – other	4	0.06	1	0.06	1	0.08	0	0.00	6	0.06
Total	6,571	100.00	1,613	100.00	1,253	10.00	11	100.00	9,448	100.00

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

Table 2.3 Reported highest education, BHHS workforce

	N	%
Total	9,448	
Highest Education		
High School Diploma/GED – counseling or related field	6	0.06
High School Diploma/GED – other	4	0.04
Vocational/Practical certificate – counseling or related field	2	0.02
Vocational/Practical certificate – other	0	0.00
Associate Degree – counseling or related field	2	0.02
Associate Degree – other	2	0.02
Bachelor's Degree – counseling or related field	176	1.86
Bachelor's Degree – other	43	0.46
Master's Degree – counseling or related field	8,471	89.66
Master's Degree – other	370	3.92
Doctoral Degree – counseling or related field	313	3.31
Doctoral Degree – other	59	0.62

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

EMPLOYMENT AND PRACTICE CHARACTERISTICS

Table 2.4 Employment characteristics, BHHS professionals

	N	%
Total	9,448	
Employment Plans for the next 12 months		
Continue as you are	8,298	87.83
Increase hours	711	7.53
Decrease hours in patient care	281	2.97
Transition to a non-direct service role	30	0.32
Leave my current role to complete further training	9	0.10
Leave my current role for family reasons/commitments	19	0.20
Leave my current role due to physical demands	2	0.02
Leave my current role due to stress/burnout	55	0.58
Retire	43	0.46
Delivering Telehealth Services		
Yes	6,763	71.58
No	2,685	28.42
Holds more than one BHHS license		
Yes	3,245	34.35
No	6,203	65.65

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Table 2.5 Practice field, BHHS Professionals

	Primary Specialty		Secondary Specialty	
	N	%	N	%
Total	9,448		9,448	
Practice Specialty				
Addictions	624	6.60	82	0.87
Administration	95	1.01	14	0.15
Community Development	11	0.12	2	0.02
Developmental and Other Disabilities	79	0.84	22	0.23
Family and Children Services	810	8.57	113	1.20
Gerontological Services	141	1.49	14	0.15
Health and Rehabilitation	568	6.01	56	0.59
Income Maintenance	1	0.01	0	0.00
Information and Retrieval	4	0.04	0	0.00
Juvenile and/or Adult Corrections	83	0.88	12	0.13
Mental Health	6,184	65.45	1,122	11.88
Occupational	9	0.10	4	0.04
Violence and Abuse Services	29	0.31	10	0.11
Other	250	5.50	76	0.80
Not applicable	280	3.07	7,921	83.84

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Table 2.6 Practice setting, BHHS Professionals

	Primary Setting		Secondary Setting	
	N	%	N	%
Total	9,448		9,448	
Practice Setting				
Child Welfare	187	1.98	35	0.37
Community Health Center (RHC, FQHC, Look-alike)	302	3.20	33	0.35
Community Mental Health Center (CMHC)	1,395	14.77	112	1.19
Mental Health Clinic (Not a CMHC)	726	7.68	126	1.33
Criminal Justice	115	1.22	15	0.16
Detox	16	0.17	2	0.02
Faith-based Setting	147	1.56	24	0.25
Federal Government hospital	216	2.29	17	0.18
In-Home Setting	365	3.86	77	0.81
Methadone Clinic	25	0.26	1	0.01
Non-Federal Hospital: General Medicine	138	1.46	16	0.17
Non-Federal Hospital: Inpatient	296	3.13	28	0.30
Non-Federal Hospital: Other – e.g. nursing home unit	52	0.55	9	0.10
Non-Federal Hospital: Psychiatric	181	0.92	16	0.17
Primary or Specialist Medical Care (Non-behavioral health setting)	308	3.26	51	0.54
Private Practice	2,633	27.87	549	5.81
Recovery Support Services	58	0.61	11	0.12
Rehabilitation	46	0.49	11	0.12
Residential Setting	300	3.18	40	0.42
School Health Service	600	6.35	50	0.53
Specialized Substance Abuse Outpatient Treatment Facility	118	1.25	17	0.18
Telehealth	466	4.93	252	2.67
Other	519	5.49	128	1.35
Not applicable	239	2.53	7,828	82.85

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

POPULATIONS SERVED AND SERVICES PROVIDED

Table 2.7 Reported Populations Served by Telehealth Status, BHHS Professionals

Telehealth	Newborns		Children (ages 2 - 10)		Adolescents (11 - 19)		Unique BHHS Professionals Serving these Populations	
	N	%	N	%	N	%	N	%
Yes	117	35.14	2,514	72.03	4,577	23.70	4,638	74.88
No	216	64.86	976	27.97	1,422	76.30	1,556	25.12
Total	333	100.00	3,490	100.00	5,999	100.00	6,194	100.00

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Table 2.8 Reported Populations Served by Telehealth Status, BHHS Professionals

Telehealth	Adults		Geriatrics (ages 65 +)		Pregnant Women		Inmates		Disabled Individuals		Individuals in Recovery		Unique BHHS Professionals Serving these Populations	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Yes	6,162	75.78	2,797	73.43	1,792	80.90	311	61.83	1,770	73.14	2,253	77.61	6,261	74.68
No	1,969	24.22	1,012	26.57	423	19.10	192	38.17	650	26.86	650	22.39	2,123	25.32
Total	8,131	100.00	3,809	100.00	2,215	100.00	503	100.00	2,420	100.00	2,903	100.00	8,384	100.00

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Table 2.9 Reported Services Provided by Telemedicine Status, BHHS Professionals

Telehealth	Addiction Counseling		Crisis Counseling		Case Management		General Counseling/Therapy		Mental health Diagnosis		Dementia/ Alzheimer's Care		School Counseling		Unique BHHS Professionals Serving these Populations	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Yes	2,044	74.68	2,625	69.89	1,630	57.72	5,608	80.36	3,414	85.44	208	43.97	417	46.80	6,583	72.97
No	693	25.32	1,131	30.11	1,194	42.28	1,371	19.64	582	14.56	265	56.03	474	53.20	2,438	27.03
Total	2,737	100.00	3,756	100.00	2,824	100.00	6,979	100.00	3,996	100.00	473	100.00	891	100.00	9,021	100.00

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

SECTION III: ADDICTION COUNSELORS

HIGHLIGHTS

This section presents a summary of the 278 licensed addiction counselors who renewed their licenses in 2022 in the state of Indiana. Among the total 278 instances of license renewals in the year 2022, around two thirds held a clinical addiction counselor license (65.5%). Following this, addiction counselors constitute 28.4% of renewals. [Figure 3.1](#) provide more information on Indiana’s licensed addiction counselors.

Demographics – Tables 3.1a – 3.1d

- Indiana addiction counselors are predominantly female, White, and non-Hispanic.
- Among fully license addiction counselors, males were older than their female. However, the opposite was true for those with an associate license.
- Overall, female addiction counselors had more racial diversity.

Qualifying Education – Tables 3.2a – 3.2d

- Most clinical addiction counselors and associates reported qualifying for their license with a master’s degree (68.7% and 92.3%, respectively).
- The highest percentage of addiction counselors and associates reported qualifying with a bachelor's degree in counseling or related field (48.1% addiction counselors and 75.0% for associates).

Highest Education – Table 3.3

- The largest percentage of addiction counselors (44.3%) and associates (75.0%) reported a bachelor’s degree in counseling or related field as their highest education.
- Among clinical addiction counselors, two-thirds of those full licensed (67.6%) and all of associates (92.3%) reported a master’s degree as their highest education.

Practice Characteristics – Tables 3.4, 3.5, and 3.6

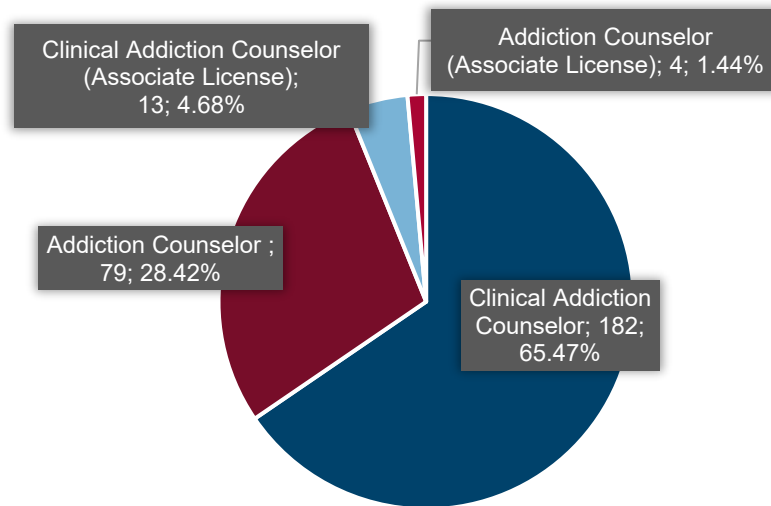
- The majority of all addiction counselors in Indiana have no plans to change their current employment status.
- Most of all but addiction counselor associates reported provide telehealth services.
- The majority of fully licensed addiction counselors (57%) and clinical addiction counselor associates (69.2%) reported holding multiple BHHS licenses.
- Nearly all addiction counselors reported a practice specialty in addictions.
- The most prevalent practice setting reported was Specialized Substance Abuse Outpatient Treatment Facility among fully addiction counselors (17.7%) and Primary Practice among fully clinical addiction counselors (22.5%).

Populations and Services – Tables 3.7 and 3.8

- The most commonly reported population served were adults and individuals in recovery (Table 3.7 and Table 3.8).
- Over half of addiction counselors those who reported serving adults (49.3%) and nearly two-thirds of those who reported serving individuals in recovery (65.0%) also reported providing telehealth services.
- A similar trend was seen among clinical addiction counselors that reported serving these populations.

LICENSE TYPES

Figure 3.1 Distribution of Addiction Counselor Licenses in Reporting Sample



DEMOGRAPHICS

Table 3.1a Demographic Characteristics, Addiction Counselors

	Female		Male		Total	
	N	%	N	%	N	%
Total	45		34		79	
Mean Age	54.0		56.5		55.1	
Age Group						
Under 35	3	6.7	1	2.9	4	5.1
35 - 44	8	17.8	4	11.8	12	15.2
45 - 54	10	22.2	8	23.5	18	22.8
55 - 64	16	35.6	15	44.1	31	39.2
65 and Older	7	15.6	6	17.7	13	16.5
Age Unavailable	1	2.2	0	0.0	1	1.3
Race						
American Indian or Alaska Native	0	0.0	0	0.0	0	0.0
Asian	0	0.0	1	2.9	1	1.3
Black or African American	5	11.1	7	20.6	12	15.2
Native Hawaiian/Pacific Islander	1	2.2	0	0.0	1	1.3
White	39	86.7	26	76.5	65	82.3
Some Other Race	0	0.0	0	0.0	0	0.0
Multiracial	0	0.0	0	0.0	0	0.0
Ethnicity						
Hispanic, Latino/a or Spanish Origin	2	4.4	1	2.9	3	3.8
Not Hispanic or Latino/a or Spanish Origin	43	95.6	33	97.1	76	96.2

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

Table 3.1b Demographic Characteristics, Clinical Addiction Counselors

	Female		Male		Total	
	N	%	N	%	N	%
Total	113		69		182	
Mean Age	53.5		58.1		55.2	
Age Group						
Under 35	7	6.2	0	0.0	7	3.9
35 - 44	24	21.2	12	17.4	36	19.9
45 - 54	30	26.6	11	15.9	41	22.5
55 - 64	32	28.3	27	39.1	59	32.4
65 and Older	19	16.8	18	24.4	37	20.3
Age Unavailable	1	0.9	1	1.5	2	1.1
Race						
American Indian or Alaska Native	0	0.0	0	0.0	0	0.0
Asian	0	0.0	0	0.0	0	0.0
Black or African American	24	21.2	13	18.8	37	20.3
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
White	86	76.1	53	76.8	139	76.4
Some Other Race	1	0.9	1	1.5	2	1.1
Multiracial	2	1.8	2	2.9	4	2.2
Ethnicity						
Hispanic, Latino/a or Spanish Origin	5	4.4	2	2.9	7	3.9
Not Hispanic or Latino/a or Spanish Origin	108	95.6	67	97.1	175	96.1

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

Table 3.1c Demographic Characteristics, Addiction Counselor Associate

	Female		Male		Total	
	N	%	N	%	N	%
Total	4		0		4	
Mean Age	46.5		—		46.5	
Age Group						
Under 35	1	25.0	0	0.0	1	25.0
35 - 44	1	25.0	0	0.0	1	25.0
45 - 54	1	25.0	0	0.0	1	25.0
55 - 64	1	25.0	0	0.0	1	25.0
65 and Older	0	0.0	0	0.0	0	0.0
Age Unavailable	0	0.0	0	0.0	0	0.0
Race						
American Indian or Alaska Native	0	0.0	0	0.0	0	0.0
Asian	0	0.0	0	0.0	0	0.0
Black or African American	1	25.0	0	0.0	1	25.0
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
White	3	75.0	0	0.0	3	75.0
Some Other Race	0	0.0	0	0.0	0	0.0
Multiracial	0	0.0	0	0.0	0	0.0
Ethnicity						
Hispanic, Latino/a or Spanish Origin	1	25.0	0	0.0	1	25.0
Not Hispanic or Latino/a or Spanish Origin	3	75.0	0	0.0	3	75.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

Table 3.1d Demographic Characteristics, Clinical Addiction Counselor Associate

	Female		Male		Total	
	N	%	N	%	N	%
Total	11		2		13	
Mean Age	41.5		29.8		39.7	
Age Group						
Under 35	5	45.5	2	100.0	7	53.9
35 - 44	2	18.2	0	0.0	2	15.4
45 - 54	2	18.2	0	0.0	2	15.4
55 - 64	2	18.2	0	0.0	2	15.4
65 and Older	0	0.0	0	0.0	0	0.0
Age Unavailable	0	0.0	0	0.0	0	0.0
Race						
American Indian or Alaska Native	0	0.0	0	0.0	0	0.0
Asian	0	0.0	0	0.0	0	0.0
Black or African American	1	9.1	0	0.0	1	7.7
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
White	9	81.8	2	100.0	11	84.6
Some Other Race	1	9.1	0	0.0	1	7.7
Multiracial	0	0.0	0	0.0	0	0.0
Ethnicity						
Hispanic, Latino/a or Spanish Origin	1	4.4	2	100.0	3	23.1
Not Hispanic or Latino/a or Spanish Origin	10	95.6	0	0.0	10	76.9

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

EDUCATIONAL CHARACTERISTICS

Table 3.2a Qualifying Education Characteristics, Addiction Counselors

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	5	9.1	1	8.3	0	0.0	0	0.0	6	7.6
High School Diploma/GED – other	3	5.5	0	0.0	0	0.0	0	0.0	3	3.8
Vocational/Practical certificate – counseling or related field	3	5.5	1	8.3	1	8.3	0	0.0	5	6.3
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree – counseling or related field	1	1.8	1	8.3	0	0.0	0	0.0	2	2.5
Associate Degree – other	0	0.0	1	8.3	0	0.0	0	0.0	1	1.3
Bachelor's Degree – counseling or related field	27	49.1	5	41.7	6	50.0	0	0.0	38	48.1
Bachelor's Degree – other	5	9.1	1	8.3	0	0.0	0	0.0	6	7.6
Master's Degree – counseling or related field	8	14.6	2	16.7	4	3.3	0	0.0	14	17.7
Master's Degree – other	2	3.6	0	0.0	1	8.3	0	0.0	3	3.8
Doctoral Degree – counseling or related field	1	1.8	0	0.0	0	0.0	0	0.0	1	1.3
Doctoral Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total	55	100.0	12	100.0	12	100.0	0	0.0	79	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

Table 3.2b Qualifying Education Characteristics, Clinical Addiction Counselors

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor's Degree – counseling or related field	19	16.0	1	3.2	1	3.1	0	0.0	21	11.5
Bachelor's Degree – other	2	1.7	0	0.0	0	0.0	0	0.0	2	1.1
Master's Degree – counseling or related field	83	69.8	17	54.8	25	78.1	0	0.0	125	68.7
Master's Degree – other	11	9.2	3	9.7	1	3.1	0	0.0	15	8.2
Doctoral Degree – counseling or related field	4	3.4	10	32.3	5	15.6	0	0.0	19	10.4
Doctoral Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total	119	100.0	31	100.0	32	100.0	0	0.0	182	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Contiguous States include Michigan, Ohio, Kentucky and Illinois.

Table 3.2c Qualifying Education Characteristics, Addiction Counselor Associate

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	3	100.0	0	0.0	0	0.0	0	0.0	3	75.0
Bachelor’s Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Master’s Degree – counseling or related field	0	0.0	0	0.0	1	100.0	0	0.0	1	25.0
Master’s Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total	3	100.0	0	0.0	1	100.0	0	0.0	4	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

Table 3.2d Qualifying Education Characteristics, Clinical Addiction Counselor Associate

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	1	7.7	0	0.0	0	0.0	0	0.0	1	7.7
Bachelor’s Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Master’s Degree – counseling or related field	12	92.3	0	0.0	0	0.0	0	0.0	12	92.3
Master’s Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total	13	100.0	0	0.0	0	0.0	0	0.0	13	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

Table 3.3 Highest Education Characteristics, Indiana Addiction Counselors

	Addiction Counselors		Clinical Addiction Counselors		Addiction Counselor Associates		Clinical Addiction Counselor Associates	
	N	%	N	%	N	%	N	%
Total	79		182		4		13	
Highest Education								
High School Diploma/GED – counseling or related field	6	7.6	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	4	5.1	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	2	2.5	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree – counseling or related field	1	1.3	0	0.0	0	0.0	0	0.0
Associate Degree – other	2	2.5	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	35	44.3	14	7.7	3	75.0	0	0.0
Bachelor’s Degree – other	4	5.1	3	1.7	0	0.0	0	0.0
Master’s Degree – counseling or related field	16	20.3	123	67.6	1	25.0	12	92.3
Master’s Degree – other	7	8.9	14	7.7	0	0.0	0	0.0
Doctoral Degree – counseling or related field	2	2.5	28	15.4	0	0.0	0	0.0
Doctoral Degree – other	0	0.0	0	0.0	0	0.0	1	7.7

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

EMPLOYMENT AND PRACTICE CHARACTERISTICS

Table 3.4 Employment Characteristics, Indiana Addiction Counselors

	Addiction Counselors		Clinical Addiction Counselors		Addiction Counselor Associates		Clinical Addiction Counselor Associates	
	N	%	N	%	N	%	N	%
Total	79		182		4		13	
Employment Plans for the next 12 months								
Continue as you are	71	89.9	155	85.2	3	75.0	11	84.6
Increase hours	3	3.8	15	8.2	1	25.0	1	7.7
Decrease hours in patient care	4	5.1	8	4.4	0	0.0	0	0.0
Transition to a non-direct service role	0	0.0	2	1.1	0	0.0	1	7.7
Leave my current role to complete further training	0	0.0	2	1.1	0	0.0	0	0.0
Leave my current role for family reasons/commitments	0	0.0	0	0.0	0	0.0	0	0.0
Leave my current role due to physical demands	0	0.0	0	0.0	0	0.0	0	0.0
Leave my current role due to stress/burnout	1	1.3	0	0.0	0	0.0	0	0.0
Retire	0	0.0	0	0.0	0	0.0	0	0.0
Delivering Telehealth Services								
Yes	38	48.1	107	58.8	1	25.0	10	76.9
No	41	51.9	75	41.2	3	75.0	3	23.1
Holds more than one BHHS license								
Yes	45	57.0	86	47.2	1	25.0	9	69.2
No	34	43.0	96	52.8	3	75.0	4	30.8

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Table 3.5 Practice Field, Indiana Addiction Counselors

	Addiction Counselors		Clinical Addiction Counselors		Addiction Counselor Associate		Clinical Addiction Counselor Associate	
	N	%	N	%	N	%	N	%
Total	79		182		4		13	
Primary Practice Specialty								
Addictions	63	79.8	108	59.3	3	75.0	11	84.6
Administration	0	0.0	2	1.1	0	0.0	0	0.0
Community Development	0	0.0	0	0.0	0	0.0	0	0.0
Developmental and Other Disabilities	0	0.0	1	0.6	0	0.0	0	0.0
Family and Children Services	0	0.0	3	1.7	0	0.0	0	0.0
Gerontological Services	0	0.0	2	1.1	0	0.0	0	0.0
Health and Rehabilitation	1	1.3	1	0.6	0	0.0	0	0.0
Income Maintenance	0	0.0	0	0.0	0	0.0	0	0.0
Information and Retrieval	0	0.0	0	0.0	0	0.0	0	0.0
Juvenile and/or Adult Corrections	2	2.5	1	0.6	1	25.0	0	0.0
Mental Health	9	11.4	56	30.8	0	0.0	2	15.4
Occupational	1	1.3	0	0.0	0	0.0	0	0.0
Violence and Abuse Services	0	0.0	0	0.0	0	0.0	0	0.0
Other	0	0.0	3	1.7	0	0.0	0	0.0
Not applicable	3	3.8	5	2.8	0	0.0	0	0.0
Secondary Practice Specialty								
Addictions	10	12.7	17	9.3	0	0.0	2	15.4
Administration	0	0.0	2	1.1	0	0.0	0	0.0
Community Development	0	0.0	0	0.0	0	0.0	0	0.0
Developmental and Other Disabilities	0	0.0	0	0.0	0	0.0	0	0.0
Family and Children Services	0	0.0	0	0.0	0	0.0	0	0.0
Gerontological Services	0	0.0	0	0.0	0	0.0	0	0.0
Health and Rehabilitation	0	0.0	0	0.0	0	0.0	0	0.0
Income Maintenance	0	0.0	0	0.0	0	0.0	0	0.0
Information and Retrieval	0	0.0	0	0.0	0	0.0	0	0.0
Juvenile and/or Adult Corrections	0	0.0	0	0.0	0	0.0	0	0.0
Mental Health	1	1.3	16	8.8	0	0.0	0	0.0
Occupational	0	0.0	0	0.0	0	0.0	0	0.0
Violence and Abuse Services	0	0.0	1	0.6	0	0.0	0	0.0
Other	0	0.0	1	0.6	0	0.0	0	0.0
Not applicable	68	86.1	145	79.7	4	100.0	11	84.6

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Table 3.6 Practice Setting, Indiana Addiction Counselors

	Addiction Counselors		Clinical Addiction Counselors		Addiction Counselor Associate		Clinical Addiction Counselor Associate	
	N	%	N	%	N	%	N	%
Total	79		182		4		13	
Primary Practice Settings								
Child Welfare	0	0.0	1	0.6	0	0.0	0	0.0
Community Health Center (RHC, FQHC, Look-alike)	2	2.5	5	2.8	0	0.0	1	7.7
Community Mental Health Center (CMHC)	5	6.3	23	12.6	0	0.0	2	15.4
Mental Health Clinic (Not a CMHC)	7	8.9	11	6.0	0	0.0	0	0.0
Criminal Justice	8	10.1	6	3.3	1	25.0	1	7.7
Detox	1	1.3	0	0.0	0	0.0	0	0.0
Faith-based Setting	0	0.0	6	3.3	0	0.0	0	0.0
Federal Government hospital	0	0.0	1	0.6	0	0.0	0	0.0
In-Home Setting	2	2.5	3	1.7	0	0.0	0	0.0
Methadone Clinic	9	11.4	5	2.8	1	25.0	0	0.0
Non-Federal Hospital: General Medicine	0	0.0	0	0.0	0	0.0	0	0.0
Non-Federal Hospital: Inpatient	0	0.0	6	3.3	0	0.0	1	7.7
Non-Federal Hospital: Other – e.g. nursing home unit	0	0.0	0	0.0	0	0.0	0	0.0
Non-Federal Hospital: Psychiatric	0	0.0	5	2.8	0	0.0	0	0.0
Primary or Specialist Medical Care (Non-behavioral health setting)	3	3.8	0	0.0	0	0.0	0	0.0
Private Practice	4	5.1	41	22.5	0	0.0	1	7.7
Recovery Support Services	5	6.3	10	5.5	0	0.0	0	0.0
Rehabilitation	3	3.8	4	2.2	0	0.0	0	0.0
Residential Setting	6	7.6	12	6.6	1	25.0	0	0.0
School Health Service	1	1.3	4	2.2	0	0.0	0	0.0
Specialized Substance Abuse Outpatient Treatment Facility	14	17.7	20	11.0	1	25.0	4	30.8
Telehealth	4	5.1	3	1.7	0	0.0	0	0.0
Other	3	3.8	8	4.4	0	0.0	3	23.1
Not applicable	2	2.5	1	0.6	0	0.0	0	0.0
Secondary Practice Settings								
Child Welfare	0	0.0	1	1.6	0	0.0	0	0.0
Community Health Center (RHC, FQHC, Look-alike)	0	0.0	0	0.0	0	0.0	0	0.0
Community Mental Health Center (CMHC)	1	1.3	3	1.7	0	0.0	0	0.0
Mental Health Clinic (Not a CMHC)	0	0.0	4	2.2	0	0.0	0	0.0
Criminal Justice	1	1.3	1	1.6	0	0.0	0	0.0
Detox	0	0.0	0	0.0	0	0.0	0	0.0
Faith-based Setting	0	0.0	1	1.6	0	0.0	0	0.0
Federal Government hospital	0	0.0	0	0.0	0	0.0	0	0.0
In-Home Setting	2	2.5	2	1.1	0	0.0	0	0.0
Methadone Clinic	0	0.0	0	0.0	0	0.0	0	0.0
Non-Federal Hospital: General Medicine	0	0.0	0	0.0	0	0.0	0	0.0
Non-Federal Hospital: Inpatient	0	0.0	1	0.6	0	0.0	0	0.0
Non-Federal Hospital: Other – e.g. nursing home unit	0	0.0	0	0.0	0	0.0	0	0.0
Non-Federal Hospital: Psychiatric	0	0.0	1	0.6	0	0.0	0	0.0
Primary or Specialist Medical Care (Non-behavioral health setting)	1	1.3	0	0.0	0	0.0	0	0.0
Private Practice	2	2.5	8	4.4	0	0.0	0	0.0
Recovery Support Services	1	1.3	1	0.6	0	0.0	0	0.0
Rehabilitation	0	0.0	1	0.6	0	0.0	0	0.0
Residential Setting	2	2.5	2	1.1	0	0.0	0	0.0
School Health Service	0	0.0	0	0.0	0	0.0	0	0.0
Specialized Substance Abuse Outpatient Treatment Facility	3	3.8	5	2.8	0	0.0	2	15.4
Telehealth	0	0.0	5	2.8	0	0.0	0	0.0
Other	1	1.3	3	1.7	0	0.0	0	0.0
Not applicable	65	82.3	143	78.6	4	100.0	11	84.6

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

POPULATIONS SERVED AND SERVICES PROVIDED

Table 3.7 Reported Pediatric Populations Served by Indiana Addiction Counselors

	Addiction Counselors	Clinical Addiction Counselors	Addiction Counselor Associate	Clinical Addiction Counselor Associate
	N	N	N	N
Pediatric Populations				
Newborns	0	1	0	0
Children (ages 2 – 10)	2	17	0	0
Adolescents (ages 11 – 19)	21	67	0	1
Adult and Special Populations				
Adults	71	172	4	12
Geriatrics (ages 65 and Older)	20	48	0	3
Pregnant Women	20	40	0	4
Inmates	15	20	1	1
Persons with Disabilities	16	43	0	3
Individuals in Recovery	40	104	2	11

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Table 3.8 Reported Services Provided by Indiana Addiction Counselors

	Addiction Counselors	Clinical Addiction Counselors	Addiction Counselor Associate	Clinical Addiction Counselor Associate
	N	N	N	N
Behavioral Health Services				
Addiction Counseling	76	163	4	13
Crisis Counseling	28	63	1	5
Case Management	37	49	1	8
General Counseling/Therapy	22	79	0	3
Mental Health Diagnosis	5	62	0	2
Dementia/Alzheimer's Care	1	1	0	0
School Counseling	1	2	0	0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

SECTION IV: SOCIAL WORKERS

HIGHLIGHTS

This section will focus on analyzing the 5,831 social workers who renewed their Indiana licenses in 2022. The most prevalent license type of social workers is the clinical social worker license (LCSW) (69.5%), followed by social workers (LSWs) at (29.2%). See Figure 4.1 for more information.

Demographics – Tables 4.1a – 4.1c

- Demographic trends were relatively consistent across all social worker license types.
- Most bachelor social workers (LBSWs) are female (93.7%) and White (89.9%), and the more than one-third were under the age of 35 (36.7%).
- Among LSWs, 90.1% are female, 83.2% or white, and 44.3% are under 35.
- Among LCSWs, 85.3% are female, 89.4% are white and 29.0% are ages 35 – 44.

Qualifying Education – Tables 4.2a – 4.2c

- The majority of LBSWs (83.5%), LSWs (79.2%), and LCSWs (67.5%) reported completed their qualifying education in Indiana.
- Unsurprisingly, over three fourths of LBSWs reported qualifying for their license with a bachelor's degree in counseling or a related field.
- The majority of LSWs (83.9%) and LCSWs (93.0%) reported qualifying for their license with a master's degree in counseling or a related field.

Highest Education – Table 4.3

- Nearly all LBSWs reported their highest education as a bachelor's degree in counseling or another unrelated field (87.3%)
- Most LSWs (94.5%) and LCSWs (97.1%) reported their highest education as a master's degree in counseling or another unrelated field.

Practice Characteristics – Table 4.4

- The majority of LBSWs (86.1%), LSWs (90.5%), and LCSWs (89.0%) reported to no intention to change their currently employment status.
- Nearly three-fourths of LCSWs reported offering telehealth services (74.1%); less than half of LSWs (47.2%) and less than one-third of LBSWs (32.9%) reported offering this service.

Practice Field – Table 4.5

- The highest percentage of LBSWs reported their primary practice specialty as Family and Children Services; both LSWs (40.5%) and LCSWs (66.8%) had a high percentage that reported a primary practice specialty in Mental Health.
- A small percentage of social workers reported having a secondary practice specialty; 5.1% of LBSWs reported their secondary practice specialty as a Family and Children Services. Both LSWs (6.1%) and LCSWs (12.7%) had a notable percentage with a secondary practice specialty in Mental Health.

Practice Setting – Tables 4.6

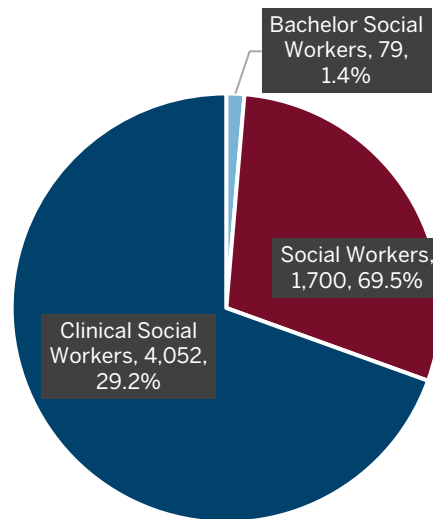
- Just over one-fifth of LBSWs reported their primary practice setting as an in-home setting (21.5%).
- LSWs were more dispersed throughout many primary practice settings, though 16.1% reported practicing in a community mental health center.
- Over one-fourth of LCSWs reported practicing in a private practice (27.1%).

Populations and Services – Tables 4.7 and 4.8

- The highest number of LBSWs (N = 44), LSWs (N = 1,015), and LCSWs (N = 2,442) reported serving adolescents among pediatric populations.
- Among other populations adults was the most common group (59 for LBSW, 1,263 for LSWs, and 3,477 for LCSWs)
- When reporting services, 61 LBSWs reported providing case management; 979 LSWs and 3,000 LCSWs reported providing general counseling/therapy.

LICENSE TYPES

Figure 3.1 Distribution of Social Worker Licenses in Reporting Sample



DEMOGRAPHICS

Table 4.1a Demographics, Bachelor Social Workers

	Female		Male		Total	
	N	%	N	%	N	%
Total	74		5		79	
Mean Age	39.4		47.7		40.0	
Age Group						
Under 35	28	37.8	1	20.0	29	36.7
35 - 44	24	32.4	0	0.0	24	30.4
45 - 54	11	14.9	3	60.0	14	17.7
55 - 64	10	13.5	1	20.0	11	13.9
65 and Older	0	0.0	0	0.0	0	0.0
Age Unavailable	1	1.4	0	0.0	1	1.3
Race						
American Indian or Alaska Native	1	1.4	0	0.0	1	1.3
Asian	0	0.0	0	0.0	0	0.0
Black or African American	5	6.8	1	10.0	6	7.6
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
White	67	90.5	4	80.0	71	89.9
Some Other Race	1	1.4	0	0.0	1	1.3
Multiracial	0	0.0	0	0.0	0	0.0
Ethnicity						
Hispanic, Latino/a or Spanish Origin	4	5.4	0	0.0	4	5.1
Not Hispanic or Latino/a or Spanish Origin	70	94.6	5	100.0	75	94.9

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

Table 4.1b Demographics, Social Workers

	Female		Male		Total	
	N	%	N	%	N	%
Total	1,531		169		1,700	
Mean Age	39.8		42.8		40.1	
Age Group						
Under 35	691	45.1	62	36.7	753	44.3
35 - 44	371	24.2	40	23.7	411	24.2
45 - 54	241	15.7	36	21.3	277	16.3
55 - 64	174	11.4	18	10.7	192	11.3
65 and Older	47	3.1	13	7.7	60	3.5
Age Unavailable	7	0.5	0	0.0	7	0.4
Race						
American Indian or Alaska Native	1	0.1	0	0.0	1	0.1
Asian	18	1.2	0	0.0	18	1.1
Black or African American	169	11.0	23	13.6	192	11.3
Native Hawaiian/Pacific Islander	1	0.1	0	0.0	1	0.1
White	1,278	83.5	136	80.5	1,414	83.2
Some Other Race	23	1.5	6	3.6	29	1.7
Multiracial	41	2.7	4	2.4	45	2.7
Ethnicity						
Hispanic, Latino/a or Spanish Origin	105	6.9	16	9.5	121	7.1
Not Hispanic or Latino/a or Spanish Origin	1,426	93.1	153	90.5	1,579	92.9

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

Table 4.1c Demographics, Clinical Social Workers

	Female		Male		Total	
	N	%	N	%	N	%
Total	3,459		593		4,052	
Mean Age	48.0		54.1		48.9	
Age Group						
Under 35	538	15.6	49	8.3	587	14.5
35 - 44	1,053	30.4	120	20.2	1,173	29.0
45 - 54	859	24.8	137	23.1	996	24.6
55 - 64	644	18.6	140	23.6	784	19.4
65 and Older	357	10.3	147	24.8	504	12.4
Age Unavailable	8	0.2	0	0.0	8	0.2
Race						
American Indian or Alaska Native	0	0.0	2	0.3	2	0.1
Asian	24	0.7	2	0.3	26	0.5
Black or African American	254	7.3	33	5.6	287	7.1
Native Hawaiian/Pacific Islander	1	0.0	0	0.0	1	0.0
White	3,096	89.5	525	88.5	3,621	89.4
Some Other Race	32	0.9	15	2.5	47	1.2
Multiracial	52	1.5	16	2.7	68	1.7
Ethnicity						
Hispanic, Latino/a or Spanish Origin	170	4.9	51	8.6	221	5.5
Not Hispanic or Latino/a or Spanish Origin	3,289	95.1	542	91.4	3,831	94.6

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

EDUCATIONAL CHARACTERISTICS

Table 4.2a Qualifying Education, Bachelor Social Workers

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	52	78.8	6	66.7	3	75.0	0	0.0	61	77.2
Bachelor’s Degree – other	13	19.7	2	22.2	1	25.0	0	0.0	16	20.3
Master’s Degree – counseling or related field	0	0.0	1	11.1	0	0.0	0	0.0	1	1.3
Master’s Degree – other	1	1.5	0	0.0	0	0.0	0	0.0	1	1.3
Doctoral Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total	66	100.0	9	100.0	4	100.0	0	0.0	79	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

Table 4.2b Qualifying Education, Social Workers

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	92	6.8	10	4.7	1	0.7	0	0.0	103	6.1
Bachelor’s Degree – other	22	1.6	3	1.4	2	1.4	0	0.0	27	1.6
Master’s Degree – counseling or related field	1,123	83.4	176	82.6	127	91.4	1	100.0	1,427	83.9
Master’s Degree – other	110	8.2	21	9.9	9	6.5	0	0.0	140	8.2
Doctoral Degree – counseling or related field	0	0.0	3	1.4	0	0.0	0	0.0	3	0.2
Doctoral Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total	1,347	100.0	213	100.0	139	100.0	1	100.0	1,700	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

Table 4.2c Qualifying Education, Clinical Social Workers

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	1	0.0	0	0.0	0	0.0	0	0.0	1	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	63	2.3	12	1.4	13	2.8	1	20.0	89	2.2
Bachelor’s Degree – other	5	0.2	2	0.2	0	0.0	0	0.0	7	0.2
Master’s Degree – counseling or related field	2,540	92.8	795	94.4	428	91.3	4	80.0	3,767	93.0
Master’s Degree – other	119	4.4	32	3.8	23	4.9	0	0.0	174	4.3
Doctoral Degree – counseling or related field	6	0.2	1	0.1	4	0.9	0	0.0	11	0.3
Doctoral Degree – other	2	0.1	0	0.0	1	0.2	0	0.0	3	0.1
Total	2,736	100.0	842	100.0	469	100.0	5	100.0	4,052	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

Table 4.3 Highest Education Characteristics, Indiana Social Workers

	Bachelor Social Workers		Social Workers		Clinical Social Workers	
	N	%	N	%	N	%
Total	79		1,700		4,052	
Highest Education						
High School Diploma/GED – counseling or related field	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0
Associate Degree – counseling or related field	0	0.0	0	0.0	1	0.0
Associate Degree – other	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	55	69.6	60	3.5	4	0.1
Bachelor’s Degree – other	14	17.7	20	1.2	2	0.1
Master’s Degree – counseling or related field	7	8.9	1,465	86.2	3,776	93.2
Master’s Degree – other	3	3.8	141	8.3	158	3.9
Doctoral Degree – counseling or related field	0	0.0	8	0.5	84	2.1
Doctoral Degree – other	0	0.0	6	0.4	27	0.7

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

EMPLOYMENT AND PRACTICE CHARACTERISTICS

Table 4.4 Employment Characteristics, Indiana Social Workers

	Bachelor Social Workers		Social Workers		Clinical Social Workers	
	N	%	N	%	N	%
Total	79		1,700		4,052	
Employment Plans for the next 12 months						
Continue as you are	68	86.1	1,538	90.5	3,607	89.0
Increase hours	8	10.1	99	5.8	241	6.0
Decrease hours in patient care	1	1.3	23	1.4	133	3.3
Transition to a non-direct service role	1	1.3	5	0.3	11	0.3
Leave my current role to complete further training	0	0.0	3	0.2	2	0.1
Leave my current role for family reasons/commitments	0	0.0	7	0.4	9	0.2
Leave my current role due to physical demands	1	1.3	0	0.0	1	0.0
Leave my current role due to stress/burnout	0	0.0	17	1.0	23	0.6
Retire	0	0.0	8	0.5	25	0.6
Delivering Telehealth Services						
Yes	26	32.9	803	47.2	3,004	74.1
No	53	67.1	897	52.8	1,048	25.9
Holds more than one BHHS license						
Yes	21	26.6	445	26.2	1,582	39.0
No	58	73.4	1,255	73.8	2,470	61.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Table 4.5a Practice Field, Indiana Social Workers

	Bachelor Social Workers		Social Workers		Clinical Social Workers	
	N	%	N	%	N	%
Total	79		1,700		4,052	
Primary Practice Specialty						
Addictions	1	1.3	132	7.8	169	4.2
Administration	1	1.3	10	0.6	65	1.6
Community Development	0	0.0	6	0.4	4	0.1
Developmental and Other Disabilities	2	2.5	23	1.4	32	0.8
Family and Children Services	24	30.4	232	15.7	317	7.8
Gerontological Services	10	12.7	57	3.4	71	1.8
Health and Rehabilitation	12	15.2	273	16.1	266	6.6
Income Maintenance	0	0.0	1	0.1	0	0.0
Information and Retrieval	0	0.0	1	0.1	3	0.1
Juvenile and/or Adult Corrections	2	2.5	15	0.9	28	0.7
Mental Health	10	12.7	688	40.5	2,706	66.8
Occupational	0	0.0	0	0.0	5	0.1
Violence and Abuse Services	0	0.0	6	0.4	15	0.4
Other	14	17.7	204	12.0	230	5.7
Not applicable	3	3.8	52	3.1	141	3.5
Secondary Practice Specialty						
Addictions	0	0.0	7	0.4	28	0.7
Administration	1	1.3	0	0.0	9	0.2
Community Development	0	0.0	2	0.1	0	0.0
Developmental and Other Disabilities	0	0.0	3	0.2	11	0.3
Family and Children Services	4	5.1	28	1.7	46	1.1
Gerontological Services	0	0.0	6	0.4	8	0.2
Health and Rehabilitation	2	2.5	25	1.5	28	0.7
Income Maintenance	0	0.0	0	0.0	0	0.0
Information and Retrieval	0	0.0	0	0.0	0	0.0
Juvenile and/or Adult Corrections	0	0.0	1	0.1	3	0.1
Mental Health	0	0.0	104	6.1	516	12.7
Occupational	0	0.0	1	0.1	1	0.02
Violence and Abuse Services	0	0.0	0	0.0	7	0.2
Other	0	0.0	19	1.1	40	1.0
Not applicable	72	91.1	1,504	88.5	3,355	82.8

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Table 4.6 Practice Setting, Bachelor Social Workers

	Bachelor Social Workers		Social Workers		Clinical Social Workers	
	N	%	N	%	N	%
Total	79		1,700		4,052	
Primary Work Setting						
Child Welfare	11	13.9	57	3.4	85	2.1
Community Health Center (RHC, FQHC, Look-alike)	1	1.3	47	2.8	159	3.9
Community Mental Health Center (CMHC)	2	2.5	274	16.1	551	13.6
Mental Health Clinic (Not a CMHC)	3	3.8	61	3.6	360	8.9
Criminal Justice	2	2.5	19	1.1	42	1.0
Detox	0	0.0	6	0.4	3	0.1
Faith-based Setting	0	0.0	15	0.9	36	0.9
Federal Government hospital	0	0.0	30	1.8	174	4.3
In-Home Setting	17	21.5	144	8.5	115	2.8
Methadone Clinic	0	0.0	4	0.2	5	0.1
Non-Federal Hospital: General Medicine	3	3.8	44	2.6	77	1.9
Non-Federal Hospital: Inpatient	8	10.1	135	7.9	118	2.9
Non-Federal Hospital: Other – e.g. nursing home unit	2	2.5	20	1.2	24	0.6
Non-Federal Hospital: Psychiatric	0	0.0	41	2.4	79	2.0
Primary or Specialist Medical Care (Non-behavioral health setting)	5	6.3	114	6.7	161	4.0
Private Practice	2	2.5	107	6.3	1,098	27.1
Recovery Support Services	1	1.3	15	0.9	13	0.3
Rehabilitation	3	3.8	14	0.8	14	0.4
Residential Setting	2	2.5	68	4.0	95	2.3
School Health Service	5	6.3	219	12.9	236	5.8
Specialized Substance Abuse Outpatient Treatment Facility	0	0.0	26	1.5	26	0.6
Telehealth	2	2.5	40	2.4	215	5.3
Other	8	10.1	158	9.3	242	6.0
Not applicable	2	2.5	42	2.5	124	3.1
Primary Work Setting						
Child Welfare	0	0.0	12	0.7	15	0.4
Community Health Center (RHC, FQHC, Look-alike)	0	0.0	9	0.5	17	0.4
Community Mental Health Center (CMHC)	0	0.0	15	0.9	49	1.2
Mental Health Clinic (Not a CMHC)	0	0.0	15	0.9	57	1.4
Criminal Justice	0	0.0	3	0.2	7	0.2
Detox	0	0.0	1	0.1	1	0.02
Faith-based Setting	0	0.0	3	0.2	3	0.1
Federal Government hospital	0	0.0	2	0.1	14	0.4
In-Home Setting	1	1.3	24	1.4	24	0.6
Methadone Clinic	0	0.0	0	0.0	1	0.02
Non-Federal Hospital: General Medicine	0	0.0	4	0.2	9	0.2
Non-Federal Hospital: Inpatient	2	2.5	6	0.4	17	0.4
Non-Federal Hospital: Other – e.g. nursing home unit	0	0.0	0	0.0	9	0.2
Non-Federal Hospital: Psychiatric	0	0.0	0	0.0	9	0.2
Primary or Specialist Medical Care (Non-behavioral health setting)	0	0.0	16	0.9	30	0.7
Private Practice	0	0.0	34	2.0	248	6.1
Recovery Support Services	0	0.0	1	0.1	3	0.1
Rehabilitation	0	0.0	2	0.1	8	0.2
Residential Setting	1	1.3	1	0.1	19	0.5
School Health Service	0	0.0	17	1.0	17	0.4
Specialized Substance Abuse Outpatient Treatment Facility	0	0.0	2	0.1	3	0.1
Telehealth	0	0.0	10	0.6	121	3.0
Other	2	2.5	35	2.1	64	1.6
Not applicable	73	92.4	1,488	87.5	3,307	81.6

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

POPULATIONS SERVED AND SERVICES PROVIDED

Table 4.7 Reported Populations Served by Indiana Social Workers

	Bachelor Social Workers	Social Workers	Clinical Social Workers
	N	N	N
Pediatric Populations			
Newborns	20	146	135
Children (ages 2 – 10)	33	753	1,411
Adolescents (ages 11 – 19)	44	1,015	2,442
Adult and Special Populations			
Adults	59	1,263	3,477
Geriatric (ages 65 and older)	40	650	1,914
Pregnant Women	23	345	951
Inmates	15	111	193
Persons with Disabilities	28	498	1,104
Individuals in Recovery	26	492	1,234

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Table 4.8 Reported Services Provided by Indiana Social Workers

	Bachelor Social Workers	Social Workers	Clinical Social Workers
	N	N	N
Pediatric Populations			
Addiction Counselors	6	439	1,139
Crisis Counseling	15	749	1,671
Case Management	61	860	1,200
General Counseling/Therapy	7	979	3,000
Mental Health Diagnosis	3	424	1,898
Dementia/Alzheimer's Care	13	174	253
School Counseling	5	321	358

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

SECTION V: MARRIAGE & FAMILY THERAPISTS

HIGHLIGHTS

This section is dedicated to the examination of the 651 licensed marriage and family therapists and associates who renewed their licenses in 2022 in the state of Indiana. Among the total 651 instances of license renewals in the year 2022, the majority, 92.3% are fully licensed marriage and family therapists (LMFTs), and the remaining 7.7% licensed as marriage and family associates (LMFAs). See Figure 5.1 for more information.

Demographics – Tables 5.1a and 5.1b

- Indiana LMFTs are predominantly female (74.0%), White (90.6%), and non-Hispanic (94.6%), with an average age of 54.1. Female LMFTs were notably younger than their male counterparts (49.3 versus 56.2).
- The majority of marriage and family associates (LMFAs) are also female (74.4%), White (82.1%), and non-Hispanic (96.2%). Nearly half of LMFAs are under the age of 35 (47.4%).

Qualifying Education – Tables 5.2a and 5.2b

- The majority of Indiana LMFTs and LMFAs reported advanced qualifications, with a master's degree being the predominant credential (93.0% for MFTs and 98.7% for MFAs).
- Over half of LMFTs (N = 348, 60.7%) and nearly two-thirds of LMFAs (N = 51, 65.4%) reported completing their qualifying education in Indiana.

Highest Education – Table 5.3

- Though majority of LMFTs (86.2%) and MFAs (94.9%) reported a master's degree as their highest education, a greater proportion of LMFTs reported having pursued a doctoral degree (10.8%).

Employment Characteristics – Table 5.4

- Most LMFTs in Indiana indicated their intention to maintain their current employment status for the next 12 months (86.6%). Likewise, around three-fourths of LMFAs no intention to change their current employment status over the next year (75.6%).
- Less than half of LMFTs and LMFAs reported having more than one BHHS license (41.0% of LMFTs and 24.4% of LMFAs).

Practice Field – Table 5.5

- A significant majority of LMFTs (83.4%) reported their primary practice field as Mental Health. Around 15% reported the same for their secondary practice, though 81.3% reported not having a secondary practice.
- Like LMFTs, nearly three-fourths of LMFAs reported engaging in mental health services for their primary practice, and 11.5% reported the sample for their secondary practice.

Practice Setting

- When reporting practice setting, "Private Practice" was the most commonly reported primary practice setting for both LMFTs (57.1%) and LMFAs (34.6%). The same is also true for those reporting a secondary practice (10.1% for LMFTs and 9.0% for LMFAs).

Populations Served

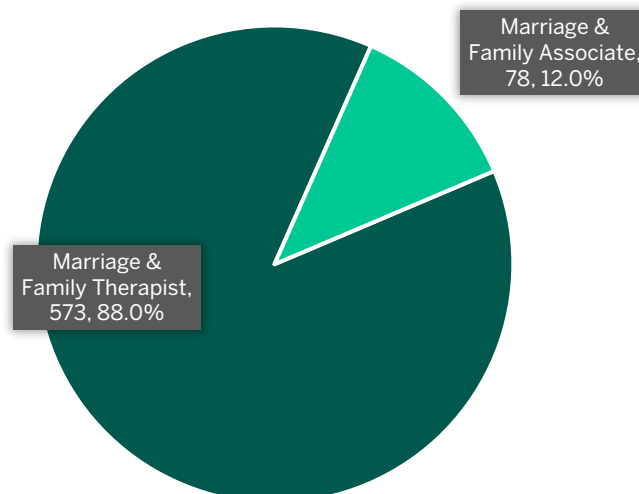
- the majority of LMFTs reported serving adolescents ages 11 – 19 (N = 391, 68.2%) and adults (N = 538, 93.9%).
- Like LMFTs, the majority of LMFAs reported serving adolescents (N = 59, 75.6%) and adults (N = 73, 93.6%).

Services Provided

- Of the reported services provided, the highest number of LMFTs reported providing General Counseling/Therapy (N = 510, 89.0%), followed by Mental Health Diagnosis (N = 206, 36.0%).
- Like MFTs, the majority of LMFAs reported providing General Counseling/Therapy (N = 69, 88.5%).

LICENSE TYPES

Figure 5.1 Distribution of Marriage & Family Therapist Licenses in Reporting Sample



DEMOGRAPHICS

Table 5.1a Demographics, Marriage & Family Therapists

	Female		Male		Total	
	N	%	N	%	N	%
Total	424		149		573	
Mean Age	49.3		56.2		51.1	
Age Group						
Under 35	63	14.9	8	5.4	71	12.4
35 - 44	119	28.1	32	21.5	151	26.4
45 - 54	98	23.1	24	16.1	122	21.3
55 - 64	73	17.2	30	20.1	103	18.0
65 and Older	65	15.3	54	36.2	119	20.8
Age Unavailable	6	1.4	1	0.7	7	0.2
Race						
American Indian or Alaska Native	1	0.2	0	0.0	1	0.2
Asian	6	1.4	2	1.3	8	1.4
Black or African American	21	5.0	6	4.0	27	4.7
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
White	384	90.6	135	90.6	519	90.6
Some Other Race	8	1.9	2	1.3	10	1.8
Multiracial	4	0.9	4	2.7	8	1.4
Ethnicity						
Hispanic, Latino/a or Spanish Origin	22	5.2	9	6.0	31	4.4
Not Hispanic or Latino/a or Spanish Origin	402	94.8	140	94.0	542	94.6

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

Table 5.1b Demographics, Marriage & Family Associates

	Female		Male		Total	
	N	%	N	%	N	%
Total	58		20		78	
Mean Age	39.3		41.0		39.7	
Age Group						
Under 35	28	48.3	9	45.0	37	47.4
35 - 44	16	27.6	4	20.0	20	25.6
45 - 54	7	12.1	4	20.0	11	14.1
55 - 64	5	8.6	2	10.0	7	9.0
65 and Older	2	3.5	1	5.0	3	3.9
Age Unavailable	0	0.0	0	0.0	0	0.0
Race						
American Indian or Alaska Native	0	0.0	0	0.0	0	0.0
Asian	0	0.0	0	0.0	0	0.0
Black or African American	10	17.2	1	5.0	11	14.1
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
White	45	77.6	19	95.0	64	82.1
Some Other Race	1	1.7	0	0.0	1	1.3
Multiracial	2	3.5	0	0.0	2	2.6
Ethnicity						
Hispanic, Latino/a or Spanish Origin	3	5.2	0	0.0	3	3.9
Not Hispanic or Latino/a or Spanish Origin	55	94.8	20	100.0	75	96.2

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

EDUCATIONAL CHARACTERISTICS

Table 5.2a *Qualifying Education, Marriage and Family Therapists*

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	3	0.9	0	0.0	0	0.0	0	0.0	3	0.5
Bachelor’s Degree – other	1	0.3	0	0.0	1	0.7	0	0.0	2	0.4
Master’s Degree – counseling or related field	323	92.8	69	94.5	140	92.7	1	100.0	533	93.0
Master’s Degree – other	3	0.9	0	0.0	1	0.7	0	0.0	4	0.7
Doctoral Degree – counseling or related field	17	4.9	4	5.5	9	6.0	0	0.0	30	5.2
Doctoral Degree – other	1	0.3	0	0.0	0	0.0	0	0.0	1	0.2
Total	348	100.0	73	100.0	151	100.0	1	100.0	573	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Contiguous States include Michigan, Ohio, Kentucky and Illinois.

Table 5.2b *Qualifying Education, Marriage and Family Associates*

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor’s Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Master’s Degree – counseling or related field	51	100.0	2	100.0	24	96.0	0	0.0	77	98.7
Master’s Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Doctoral Degree – counseling or related field	0	0.0	0	0.0	1	4.0	0	0.0	1	1.3
Doctoral Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total	51	100.0	2	100.0	25	100.0	0	0.0	78	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Contiguous States include Michigan, Ohio, Kentucky and Illinois.

Table 5.3 Highest Education, Marriage and Family Therapists

	Marriage & Family Therapists		Marriage & Family Associates	
	N	%	N	%
Total	573		78	
Highest Education				
High School Diploma/GED – counseling or related field	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0
Associate Degree – counseling or related field	0	0.0	0	0.0
Associate Degree – other	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	0	0.0	0	0.0
Bachelor’s Degree – other	0	0.0	0	0.0
Master’s Degree – counseling or related field	494	86.2	74	94.9
Master’s Degree – other	10	1.8	0	0.0
Doctoral Degree – counseling or related field	62	10.8	3	3.9
Doctoral Degree – other	7	1.2	1	1.3

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

EMPLOYMENT AND PRACTICE CHARACTERISTICS

Table 5.4 Employment Characteristics, Marriage and Family Therapists

	Marriage & Family Therapists		Marriage & Family Associates	
	N	%	N	%
Total	573		78	
Employment Plans for the next 12 months				
Continue as you are	496	86.6	59	75.6
Increase hours	48	8.4	19	24.4
Decrease hours in patient care	19	3.3	0	0.0
Transition to a non-direct service role	2	0.4	0	0.0
Leave my current role to complete further training	0	0.0	0	0.0
Leave my current role for family reasons/commitments	2	0.4	0	0.0
Leave my current role due to physical demands	0	0.0	0	0.0
Leave my current role due to stress/burnout	1	0.2	0	0.0
Retire	5	0.9	0	0.0
Delivering Telehealth Services				
Yes	502	87.6	64	82.1
No	71	12.4	14	18.0
Holds more than one BHHS license				
Yes	235	41.0	19	24.4
No	338	59.0	59	75.6

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Table 5.5 Practice Field, Indiana Marriage and Family Therapists

	Marriage & Family Therapists		Marriage & Family Associates	
	N	%	N	%
Total	573		78	
Primary Practice Specialty				
Addictions	12	2.1	3	3.9
Administration	0	0.0	0	0.0
Community Development	0	0.0	0	0.0
Developmental and Other Disabilities	2	0.4	0	0.2
Family and Children Services	41	7.2	15	19.2
Gerontological Services	0	0.0	0	0.0
Health and Rehabilitation	3	0.5	0	0.0
Income Maintenance	0	0.0	0	0.0
Information and Retrieval	0	0.0	0	0.0
Juvenile and/or Adult Corrections	0	0.0	1	1.3
Mental Health	472	82.4	57	73.1
Occupational	0	0.0	0	0.0
Violence and Abuse Services	1	0.2	0	0.0
Other	16	2.8	1	1.3
Not applicable	26	4.5	1	1.3
Secondary Practice Specialty				
Addictions	1	0.2	0	0.0
Administration	0	0.0	0	0.0
Community Development	0	0.0	0	0.0
Developmental and Other Disabilities	1	0.2	1	1.3
Family and Children Services	13	2.3	1	1.3
Gerontological Services	0	0.0	0	0.0
Health and Rehabilitation	0	0.0	0	0.0
Income Maintenance	0	0.0	0	0.0
Information and Retrieval	0	0.0	0	0.0
Juvenile and/or Adult Corrections	0	0.0	0	0.0
Mental Health	86	15.0	9	11.5
Occupational	0	0.0	0	0.0
Violence and Abuse Services	0	0.0	0	0.0
Other	6	1.1	1	1.3
Not applicable	466	81.3	66	84.6

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Table 5.6 Practice Setting, Marriage and Family Therapists

	Marriage & Family Therapists		Marriage & Family Associates	
	N	%	N	%
Total	573		78	
Primary Work Setting				
Child Welfare	3	0.5	2	2.6
Community Health Center (RHC, FQHC, Look-alike)	10	1.8	0	0.0
Community Mental Health Center (CMHC)	43	7.5	13	16.7
Mental Health Clinic (Not a CMHC)	45	7.9	5	6.4
Criminal Justice	1	0.2	0	0.0
Detox	0	0.0	0	0.0
Faith-based Setting	25	4.4	3	3.9
Federal Government hospital	1	0.2	0	0.0
In-Home Setting	9	1.6	7	9.0
Methadone Clinic	0	0.0	0	0.0
Non-Federal Hospital: General Medicine	2	0.4	0	0.0
Non-Federal Hospital: Inpatient	3	0.5	0	0.0
Non-Federal Hospital: Other – e.g. nursing home unit	1	0.2	0	0.0
Non-Federal Hospital: Psychiatric	5	0.9	2	2.6
Primary or Specialist Medical Care (Non-behavioral health setting)	3	0.5	1	1.3
Private Practice	327	57.1	27	34.6
Recovery Support Services	0	0.0	1	1.3
Rehabilitation	0	0.0	1	1.3
Residential Setting	11	1.9	1	1.3
School Health Service	14	2.4	6	7.7
Specialized Substance Abuse Outpatient Treatment Facility	6	1.1	0	0.0
Telehealth	40	7.0	2	2.6
Other	6	1.1	7	9.0
Not applicable	18	3.1	0	0.0
Primary Work Setting				
Child Welfare	3	0.5	0	0.0
Community Health Center (RHC, FQHC, Look-alike)	2	0.4	0	0.0
Community Mental Health Center (CMHC)	6	1.1	0	0.0
Mental Health Clinic (Not a CMHC)	5	0.9	1	1.3
Criminal Justice	0	0.0	0	0.0
Detox	0	0.0	0	0.0
Faith-based Setting	2	0.4	0	0.0
Federal Government hospital	1	0.2	0	0.0
In-Home Setting	4	0.7	4	5.1
Methadone Clinic	0	0.0	0	0.0
Non-Federal Hospital: General Medicine	0	0.0	0	0.0
Non-Federal Hospital: Inpatient	0	0.0	0	0.0
Non-Federal Hospital: Other – e.g. nursing home unit	0	0.0	0	0.0
Non-Federal Hospital: Psychiatric	2	0.4	0	0.0
Primary or Specialist Medical Care (Non-behavioral health setting)	1	0.2	0	0.0
Private Practice	58	10.1	7	9.0
Recovery Support Services	0	0.0	0	0.0
Rehabilitation	0	0.0	0	0.0
Residential Setting	2	0.4	0	0.0
School Health Service	1	0.2	0	0.0
Specialized Substance Abuse Outpatient Treatment Facility	0	0.0	0	0.0
Telehealth	22	3.8	2	2.6
Other	4	0.7	1	1.3
Not applicable	460	80.3	63	80.8

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

POPULATIONS SERVED AND SERVICES PROVIDED

Table 5.7 Reported Populations Served by Indiana Marriage and Family Therapists

	Marriage & Family Therapists	Marriage & Family Associates
	N	N
<i>Pediatric Populations</i>		
Newborns	4	1
Children (ages 2 – 10)	181	29
Adolescents (ages 11 – 19)	391	59
<i>Adult and Special Populations</i>		
Adults	538	73
Geriatric (ages 65 and Older)	229	21
Pregnant Women	154	14
Inmates	6	1
Persons with Disabilities	104	12
Individuals in Recovery	128	19

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Table 5.8 Reported Services Provided by Indiana Marriage and Family Therapists

	Marriage & Family Therapists	Marriage & Family Associates
	N	N
Addiction Counseling	117	15
Crisis Counseling	159	26
Case Management	58	17
General Counseling/Therapy	510	69
Mental Health Diagnosis	206	28
Dementia/Alzheimer's Care	8	0
School Counseling	23	4

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

SECTION VI: MENTAL HEALTH COUNSELORS

HIGHLIGHTS

This section is dedicated to the analysis of the 2,688 licensed mental health counselors and associates who renewed their licenses in 2022 in the state of Indiana, providing a concise overview of notable findings regarding their demographic, educational, and practice-related characteristics.

Among the total 2,688 mental health counselor license renewals in the year 2022, the majority, 78.2% were fully licensed mental health counselors (LMHCs), with the remaining 21.8% being mental health counselor associates (LMHCAs). See Figure 6.1 for more information.

Demographics – Tables 6.1a and 6.1b

- Indiana LMHCs were predominantly female (N = 1,655, 78.7%), White (89.7%), and non-Hispanic (93.0%), with an average age of 46.7
- Among LMHCAs, the majority were also female (N = 480, 83.1%), White (83.6%), and non-Hispanic (92.8%). Over half were also under the age of 35 (53.7%).

Qualifying Education – Tables 6.2a and 6.2b

- Nearly all of Indiana LMHCs have indicated qualifying for their license with a master's degree in counseling or a related field (96.5%). The same is also true for LMHCAs (98.6%).
- Geographically, the majority of LMHCs (N = 1,394, 66.3%) and LMHCAs (N = 439, 75.0%) reported obtaining their qualifying education in Indiana.

Highest Education – Table 6.3

- Nearly all of LMHCs (91.8%) and LMHCAs (97.8%) reported a master's degree as their highest education. Another 5.8% of LMHCs reported having a doctoral degree in counseling or related field.

Employment Characteristics – Table 6.4

- The majority of LMHCs and LMHCAs reported no intention to change their employment status (86.0% and 82.2%, respectively).
- Less than 10% of LMHCs reported their desire to increase hours in patient care, 15.0% of LMHCAs reported the same intention.
- A large majority reported offering telehealth services (84.3% of LMHCs and 74.5% of LMHCAs) and to only hold one BHHS license (66.5% of LMHCs and 80.7% of LMHCAs).

Practice Field – Table 6.5

- Unsurprisingly, the majority of LMHCs and LMHCAs reported their primary practice field as Mental Health (83.0% and 75.0%, respectively).
- Though most did not report a secondary practice, the same trend was seen for those reported a secondary practice field (15.9% of LMHCs and 9.6% of LMHCAs).

Practice Setting – Table 6.6

- When reporting their primary practice setting the highest proportion of LMHCs reported working in a Private Practice (40.7%), followed by a Community Mental Health Center (CMHC) (16.2%).

- Similarly, 29.1% of LMHCAs reported practicing in a private practice, followed by 24.1% practicing in a CMHC.

Populations Served – Table 6.7

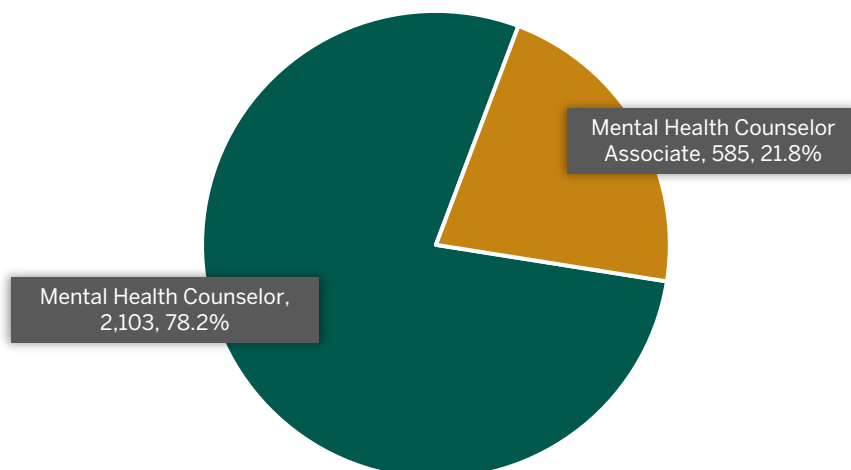
- The most frequently reported population served by LMHCs were adolescents ages 11 – 19 (N = 1,479, 70.3%) and Adults (N = 1,946, 92.5%).
- The same trends was also seen among LMHCAs – 480 (821%) reported serving adolescents and 516 (88.2%).

Services Provided – Table 6.8

- The highest number of LMHCs reported providing General Counseling/Therapy (N = 1,793, 85.2%), followed by Mental Health Diagnosis (N = 1,075, 51.1%).
- Among LMHCAs, 517 (88.4%) reported providing case management and 293 (50.1%) reported providing General Counseling/Therapy.

LICENSE TYPES

Figure 6.1 Distribution of Mental Health Counselor Licenses in Reporting Sample



DEMOGRAPHICS CHARACTERISTICS

Table 6.1a Demographic Characteristics, Mental Health Counselors

	Female		Male		Total	
	N	%	N	%	N	%
Total	1,655		448		2,103	
Mean Age	46.1		48.9		46.7	
Age Group						
Under 35	345	20.9	75	16.7	420	20.0
35 - 44	539	32.6	125	27.9	664	31.6
45 - 54	346	20.9	105	23.4	451	21.5
55 - 64	255	15.4	82	18.3	337	16.0
65 and Older	158	9.6	60	13.4	218	10.4
Age Unavailable	12	0.7	1	0.2	13	0.6
Race						
American Indian or Alaska Native	0	0.0	3	0.7	3	0.1
Asian	14	0.9	4	0.9	18	0.9
Black or African American	116	7.0	25	5.6	141	6.7
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
White	1,485	89.7	402	89.7	1,887	89.7
Some Other Race	15	0.9	5	1.1	20	1.0
Multiracial	25	1.5	9	2.0	34	1.6
Ethnicity						
Hispanic, Latino/a or Spanish Origin	120	7.3	28	6.3	148	7.0
Not Hispanic or Latino/a or Spanish Origin	1,535	92.8	420	93.8	1,955	93.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

Table 6.1b Demographic Characteristics, Mental Health Counselor Associates

	Female		Male		Total	
	N	%	N	%	N	%
Total	480		105		585	
Mean Age	36.9		38.8		37.2	
Age Group						
Under 35	268	55.8	46	43.8	314	53.7
35 - 44	92	19.2	31	29.5	123	21.0
45 - 54	83	17.3	19	18.1	102	17.4
55 - 64	35	7.3	7	6.7	42	7.2
65 and Older	2	0.4	2	1.9	4	0.7
Age Unavailable	0	0.0	0	0.0	0	0.0
Race						
American Indian or Alaska Native	0	0.0	0	0.0	0	0.0
Asian	10	2.1	2	1.9	12	2.1
Black or African American	38	7.9	12	11.4	50	8.6
Native Hawaiian/Pacific Islander	0	0.0	0	0.0	0	0.0
White	405	84.4	84	80.0	489	83.6
Some Other Race	13	2.7	3	2.9	16	2.7
Multiracial	14	2.9	4	3.8	18	3.1
Ethnicity						
Hispanic, Latino/a or Spanish Origin	32	6.7	10	9.5	42	7.2
Not Hispanic or Latino/a or Spanish Origin	448	93.3	95	9.5	543	92.8

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Age was calculated as the difference between the respondents' date of birth and the date in which the survey was completed.

EDUCATIONAL CHARACTERISTICS

Table 6.2a Reported qualifying education among Mental Health Counselors

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree – counseling or related field	1	0.1	0	0.0	0	0.0	0	0.0	1	0.1
Associate Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor's Degree – counseling or related field	7	0.5	2	0.6	1	0.3	0	0.0	10	0.5
Bachelor's Degree – other	0	0.0	0	0.0	1	0.3	0	0.0	1	0.1
Master's Degree – counseling or related field	1,356	97.3	345	95.6	327	94.8	1	33.3	2,029	96.5
Master's Degree – other	10	0.7	2	0.6	2	0.6	0	0.0	14	0.7
Doctoral Degree – counseling or related field	19	1.4	11	3.1	14	4.1	2	66.7	46	2.2
Doctoral Degree – other	1	0.1	1	0.3	0	0.0	0	0.0	2	0.1
Total	1,394	100.0	361	100.0	345	100.0	3	100.0	2,103	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Contiguous States include Michigan, Ohio, Kentucky, and Illinois.

Table 6.2b Reported qualifying education among Mental Health Counselor Associates

Qualifying Degree	Indiana		Contiguous States		Other State (not listed)		Another Country (not U.S.)		Total	
	N	%	N	%	N	%	N	%	N	%
High School Diploma/GED – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Associate Degree – counseling or related field	2	0.5	0	0.0	0	0.0	0	0.0	2	0.3
Associate Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Bachelor's Degree – counseling or related field	4	0.9	0	0.0	0	0.0	0	0.0	4	0.7
Bachelor's Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Master's Degree – counseling or related field	433	98.6	70	100.0	73	97.3	1	100.0	577	98.6
Master's Degree – other	0	0.0	0	0.0	1	1.3	0	0.0	1	0.2
Doctoral Degree – counseling or related field	0	0.0	0	0.0	1	1.3	0	0.0	1	0.2
Doctoral Degree – other	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total	439	100.0	70	100.0	75	100.0	1	100.0	585	100.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Notes: Contiguous States include Michigan, Ohio, Kentucky and Illinois.

Table 6.3 Highest Education, Mental Health Counselors

	Mental Health Counselors		Mental Health Counselor Associates	
	N	%	N	%
Total	2,103		585	
Highest Education				
High School Diploma/GED – counseling or related field	0	0.0	0	0.0
High School Diploma/GED – other	0	0.0	0	0.0
Vocational/Practical certificate – counseling or related field	0	0.0	0	0.0
Vocational/Practical certificate – other	0	0.0	0	0.0
Associate Degree – counseling or related field	0	0.0	0	0.0
Associate Degree – other	0	0.0	0	0.0
Bachelor’s Degree – counseling or related field	5	0.2	0	0.0
Bachelor’s Degree – other	0	0.0	0	0.0
Master’s Degree – counseling or related field	1,931	91.8	572	97.8
Master’s Degree – other	32	1.5	5	0.9
Doctoral Degree – counseling or related field	122	5.8	4	0.7
Doctoral Degree – other	13	0.6	4	0.7

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

EMPLOYMENT AND PRACTICE CHARACTERISTICS

Table 6.4 Employment Characteristics, Mental Health Counselors

	Mental Health Counselors		Mental Health Counselor Associates	
	N	%	N	%
Total	2,103		585	
Employment Plans for the next 12 months				
Continue as you are	1,809	86.0	481	82.2
Increase hours	188	8.9	88	15.0
Decrease hours in patient care	84	4.0	9	1.5
Transition to a non-direct service role	7	0.3	1	0.2
Leave my current role to complete further training	0	0.0	2	0.3
Leave my current role for family reasons/commitments	1	0.1	0	0.0
Leave my current role due to physical demands	0	0.0	0	0.0
Leave my current role due to stress/burnout	10	0.5	3	0.5
Retire	4	0.2	1	0.2
Delivering Telemedicine Services				
Yes	1,772	84.3	436	74.5
No	331	15.7	149	25.5
Holds more than one BHHS license				
Yes	705	33.5	113	19.3
No	1,398	66.5	472	80.7

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Table 6.5 Practice Field, Mental Health Counselors

	Mental Health Counselors		Mental Health Counselor Associates	
	N	%	N	%
Total	2,103		585	
Primary Practice Specialty				
Addictions	83	4.0	39	6.7
Administration	17	0.8	0	0.0
Community Development	0	0.0	1	0.2
Developmental and Other Disabilities	16	0.8	3	0.5
Family and Children Services	117	5.6	61	10.4
Gerontological Services	1	0.1	0	0.0
Health and Rehabilitation	9	0.4	3	0.5
Income Maintenance	0	0.0	0	0.0
Information and Retrieval	0	0.0	0	0.0
Juvenile and/or Adult Corrections	23	1.1	10	1.7
Mental Health	1,745	83.0	439	75.0
Occupational	3	0.1	0	0.0
Violence and Abuse Services	4	0.2	3	0.5
Other	38	1.8	14	2.4
Not applicable	47	2.2	12	2.1
Secondary Practice Specialty				
Addictions	10	0.5	7	1.2
Administration	2	0.1	0	0.0
Community Development	0	0.0	0	0.0
Developmental and Other Disabilities	4	0.2	2	0.3
Family and Children Services	12	0.6	9	1.5
Gerontological Services	0	0.0	0	0.0
Health and Rehabilitation	1	0.1	0	0.0
Income Maintenance	0	0.0	0	0.0
Information and Retrieval	0	0.0	0	0.0
Juvenile and/or Adult Corrections	6	0.3	2	0.3
Mental Health	334	15.9	56	9.6
Occupational	2	0.1	0	0.0
Violence and Abuse Services	2	0.1	0	0.0
Other	9	0.4	0	0.0
Not applicable	1,721	81.8	509	87.0

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Table 6.6 Practice Setting, Mental Health Counselors

	Mental Health Counselors		Mental Health Counselor Assoc.	
	N	%	N	%
Total	2,103		585	
Primary Practice Setting				
Child Welfare	19	0.9	9	1.5
Community Health Center (RHC, FQHC, Look-alike)	62	3.0	15	2.6
Community Mental Health Center (CMHC)	341	16.2	141	24.1
Mental Health Clinic (Not a CMHC)	191	9.1	43	7.4
Criminal Justice	28	1.3	7	1.2
Detox	4	0.2	2	0.3
Faith-based Setting	49	2.3	13	2.2
Federal Government hospital	9	0.4	1	0.2
In-Home Setting	42	2.0	26	4.4
Methadone Clinic	0	0.0	1	0.2
Non-Federal Hospital: General Medicine	9	0.4	3	0.5
Non-Federal Hospital: Inpatient	17	0.8	8	1.4
Non-Federal Hospital: Other – e.g. nursing home unit	5	0.2	0	0.0
Non-Federal Hospital: Psychiatric	40	1.9	9	1.5
Primary or Specialist Medical Care (Non-behavioral health setting)	17	0.8	4	0.7
Private Practice	856	40.7	170	29.1
Recovery Support Services	5	0.2	8	1.4
Rehabilitation	3	0.1	4	0.7
Residential Setting	69	3.3	35	6.0
School Health Service	77	3.7	38	6.5
Specialized Substance Abuse Outpatient Treatment Facility	18	0.9	3	0.5
Telehealth	144	6.9	16	2.7
Other	61	2.9	23	3.9
Not applicable	37	1.8	6	1.0
Secondary Practice Setting				
Child Welfare	3	0.1	1	0.2
Community Health Center (RHC, FQHC, Look-alike)	4	0.2	1	0.2
Community Mental Health Center (CMHC)	25	1.2	13	2.2
Mental Health Clinic (Not a CMHC)	31	1.5	13	2.2
Criminal Justice	3	0.1	0	0.0
Detox	0	0.0	0	0.0
Faith-based Setting	13	0.6	2	0.3
Federal Government hospital	0	0.0	0	0.0
In-Home Setting	9	0.4	7	1.2
Methadone Clinic	0	0.0	0	0.0
Non-Federal Hospital: General Medicine	3	0.1	0	0.0
Non-Federal Hospital: Inpatient	1	0.1	1	0.2
Non-Federal Hospital: Other – e.g. nursing home unit	0	0.0	0	0.0
Non-Federal Hospital: Psychiatric	4	0.2	0	0.0
Primary or Specialist Medical Care (Non-behavioral health setting)	3	0.1	0	0.0
Private Practice	173	8.2	19	3.3
Recovery Support Services	4	0.2	1	0.2
Rehabilitation	0	0.0	0	0.0
Residential Setting	9	0.4	4	0.7
School Health Service	11	0.5	4	0.7
Specialized Substance Abuse Outpatient Treatment Facility	2	0.1	0	0.0
Telehealth	80	3.8	12	2.1
Other	13	0.6	5	0.9
Not applicable	1,712	81.4	502	85.8

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

POPULATIONS SERVED AND SERVICES PROVIDED

Table 6.7 Reported Populations Served by Indiana Mental Health Counselors

	Mental Health Counselors	Mental Health Counselor Associates
	N	N
Pediatric Populations		
Newborns	21	5
Children (ages 2 – 10)	782	282
Adolescents (11 – 19)	1,479	480
Adults and Special Populations		
Adults	1,946	516
Geriatrics (ages 65 and Older)	723	161
Pregnant Women	527	137
Inmates	106	34
Persons with Disabilities	466	146
Individuals in Recovery	628	219

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

Table 6.8 Reported Populations Served by Indiana Mental Health Counselors

	Mental Health Counselors	Mental Health Counselor Associates
	N	N
Addiction Counseling	585	266
Crisis Counseling	773	181
Case Management	352	517
General Counseling/Therapy	1,793	293
Mental Health Diagnosis	1,075	4
Dementia/Alzheimer's Care	19	60
School Counseling	117	63

Source: Indiana Behavioral Health Board Re-Licensure Survey, 2022

SECTION VII: GEOGRAPHIC DISTRIBUTION

HIGHLIGHTS

This section explores the geographic distribution of Indiana’s licensed BHHS professionals. Nearly all Indiana counties in fall within mental health professional shortage area (Mental HPSA), as defined by the Health Resources and Services Administration. Only Lake County has a sub-county designation. It’s noteworthy that Mental HPSAs in Indiana do not take into account the capacity of BHHS professionals; they exclusively focus on psychiatrics. However, an examination of the capacity of this workforce is essential to understanding the available of behavioral health services in various communities throughout Indiana.

Total Indiana BHHS Workforce – Map 7.1 and Table 7.1

- Only one county, Ohio County, had no reported full-time equivalent (FTE) for BHHS professionals.
- Newton and Scott Counties stand out with exceptionally high population-to-BHHS Professional FTE ratios (27,646:1 and 11,066:1, respectively).

Indiana Addiction Counselors – Map 7.2 and Table 7.2

- A total of 40 Indiana counties had no reported FTE from addiction counselors.
- Of those with reported FTE from addiction counselors, eight counties had population-to-Addiction Counselor FTE ratio over 100,000:1 (Boone, Hamilton, Hancock, Henry, Kosciusko, Ripley, Shelby, and Vermillion)

Indiana Social Worker – Map 7.3 and Table 7.3

- Both Newton and Ohio Counties did not have any reported social worker FTE.
- Six counties had population-to-Social Worker FTE ratios that were greater than 10,000:1 (Clay, Jennings, LaGrange, Owen, Scott, Switzerland).
- St. Joseph County had the lowest population-to-Social Worker FTE ratio (123.25:1).

Indiana Marriage & Family Therapists – Map 7.4 and Table 7.4

- A total of 35 Indiana counties lacked reported FTE from marriage & family therapists
- Scott County had the highest population-to-MFT FTE ratio of 453,723.33:1.

Indiana Mental health Counselors – Map 7.5 and Table 7.5







- While five counties, specifically Martin, Ohio, Orange, Perry, and Posey, reported no FTE from mental health counselors.
- Gibson County has the highest population-to-Mental Health Counselor FTE (329,930:1).

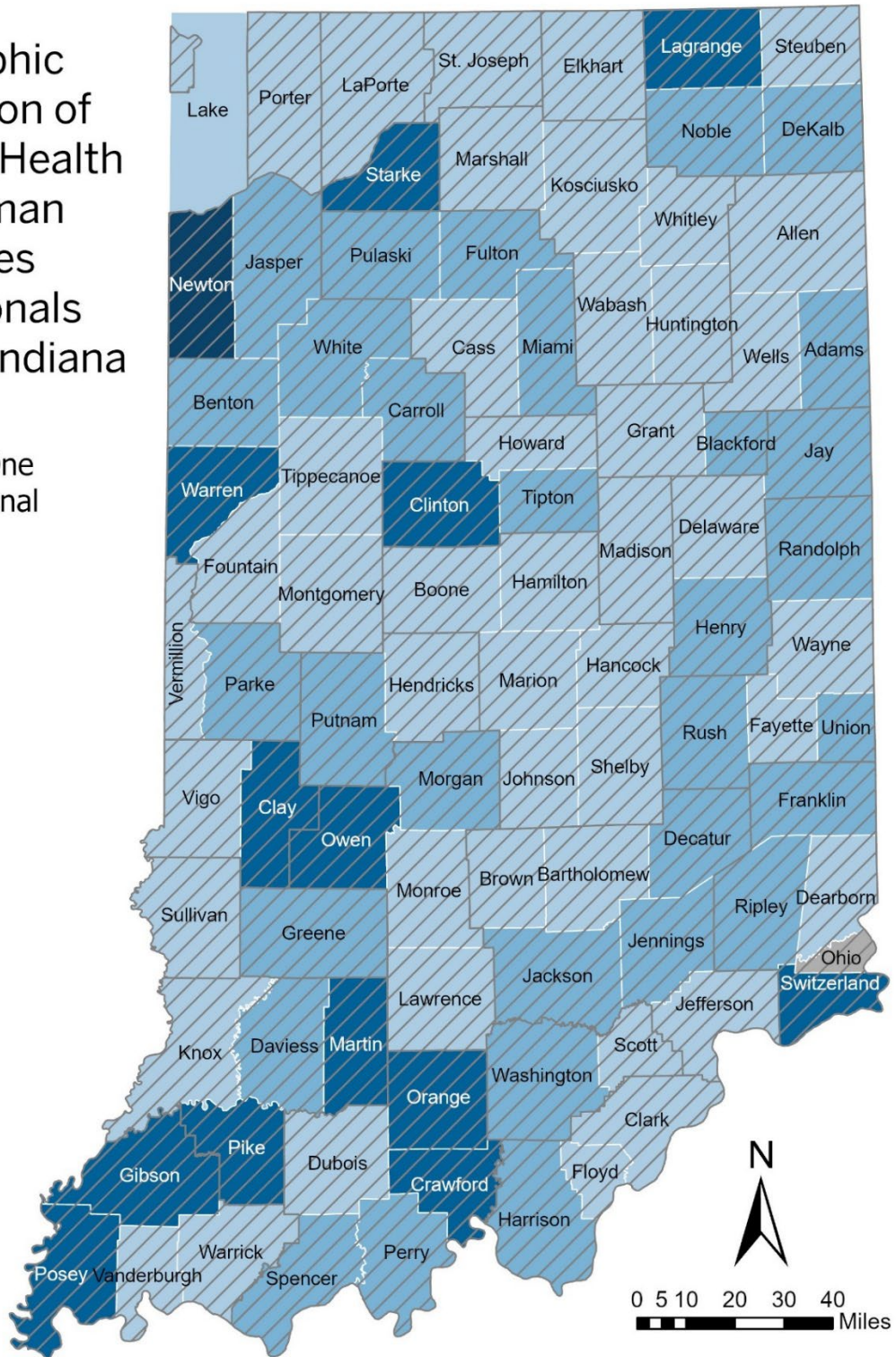
In summary, these disparities in BHHS access across various categories emphasized the need for targeted strategies to address the diverse needs of Indiana's communities.

TOTAL INDIANA BHHS WORKFORCE

Geographic Distribution of Behavioral Health and Human Services Professionals (BHHS) in Indiana

Population to One BHHS Professional FTE

-  No Reported FTE
-  1 - 2376
-  2377 - 4262
-  423 - 8793
-  8794 - 27646
-  Mental HPSA



Source: Indiana Behavioral Health and Human Services License and Supplemental Survey Data, 2022
 Notes: This graph includes all license types.

Table 7.1: Geographic Distribution of Total Indiana BHHS Professionals

County	Total Population	Total Indiana BHHS Professionals	Total BHHS FTE	Population to FTE ratio
Adams	36,068	19	10.8	3,339.63
Allen	391,449	736	388.1	1,008.63
Bartholomew	83,540	126	66.0	1,265.76
Benton	8,719	5	2.7	3,229.26
Blackford	11,919	6	2.9	4,110.00
Boone	74,164	90	42.2	1,757.44
Brown	15,570	17	8.8	1,769.32
Carroll	20,555	10	6.0	3,425.83
Cass	37,540	26	17.4	2,157.47
Clark	124,237	170	103.2	1,203.85
Clay	26,379	4	3.0	8,793.00
Clinton	32,843	12	5.8	5,662.59
Crawford	10,536	4	1.4	7,525.71
Daviess	33,418	19	11.8	2,832.03
Dearborn	51,138	45	22.6	2,262.74
Decatur	26,416	14	8.0	3,302.00
Dekalb	43,731	29	17.0	2,572.41
Delaware	112,031	139	87.7	1,277.43
Dubois	43,632	42	23.5	1,856.68
Elkhart	206,890	250	140.2	1,475.68
Fayette	23,349	21	11.5	2,030.35
Floyd	80,714	127	65.2	1,237.94
Fountain	16,574	18	9.5	1,744.63
Franklin	23,028	13	7.5	3,070.40
Fulton	20,327	11	6.6	3,079.85
Gibson	32,993	14	7.1	4,646.90
Grant	66,022	97	58.3	1,132.45
Greene	31,006	23	12.8	2,422.34
Hamilton	364,921	604	312.8	1,166.63
Hancock	83,070	77	41.7	1,992.09
Harrison	39,851	18	11.0	3,622.82
Hendricks	182,534	206	117.2	1,557.46
Henry	48,915	29	17.8	2,748.03
Howard	83,574	122	77.5	1,078.37
Huntington	36,834	37	17.8	2,069.33
Jackson	46,300	31	19.0	2,436.84
Jasper	33,281	13	8.5	3,915.41
Jay	20,198	9	6.8	2,970.29
Jefferson	32,946	29	14.8	2,226.08
Jennings	27,536	12	6.5	4,236.31
Johnson	165,782	272	137.2	1,208.32
Knox	35,789	50	33.5	1,068.33
Kosciusko	80,826	82	48.1	1,680.37
LaGrange	40,866	13	8.9	4,591.69
Lake	499,689	575	323.3	1,545.59
LaPorte	111,675	111	59.3	1,883.22
Lawrence	45,222	47	30.7	1,473.03
Madison	131,744	150	90.6	1,454.13
Marion	969,466	2,578	1445.1	670.86
Marshall	46,332	53	35.4	1,308.81
Martin	9,803	3	2.3	4,262.17
Miami	35,674	14	10.1	3,532.08
Monroe	139,745	346	188.0	743.32
Montgomery	38,273	35	22.7	1,686.04
Morgan	72,236	49	30.4	2,376.18
Newton	13,823	2	0.5	27,646.00
Noble	47,367	29	18.8	2,519.52
Ohio	6,114	0	0.0	-
Orange	19,623	7	4.1	4,786.10

Table 7.1: Geographic Distribution of Total Indiana BHHS Professionals

County	Total Population	Total Indiana BHHS Professionals	Total BHHS FTE	Population to FTE ratio
Owen	21,482	8	3.9	5,508.21
Parke	16,369	8	4.6	3,558.48
Perry	19,183	13	7.0	2,740.43
Pike	12,168	4	2.1	5,794.29
Porter	174,791	282	159.0	1,099.31
Posey	25,063	5	4.4	5,696.14
Pulaski	12,485	7	4.2	2,972.62
Putnam	37,301	18	10.6	3,518.96
Randolph	24,437	13	6.9	3,541.59
Ripley	29,087	16	8.4	3,462.74
Rush	16,673	6	4.1	4,066.59
St. Joseph	272,234	409	232.2	1,172.41
Scott	24,588	36	24.6	999.51
Shelby	44,991	36	21.0	2,142.43
Spencer	19,967	11	8.1	2,465.06
Starke	23,258	10	5.0	4,651.60
Steuben	34,725	29	19.9	1,744.97
Sullivan	20,670	14	9.4	2,198.94
Switzerland	10,006	3	2.1	4,764.76
Tippecanoe	188,717	246	153.1	1,232.64
Tipton	15,361	6	3.8	4,042.37
Union	6,952	3	2.4	2,896.67
Vanderburgh	179,744	435	279.7	642.63
Vermillion	15,451	18	14.1	1,095.82
Vigo	106,006	141	81.3	1,303.89
Wabash	30,828	49	28.5	1,081.68
Warren	8,461	2	1.5	5,640.67
Warrick	65,185	70	38.2	1,706.41
Washington	28,224	13	9.0	3,136.00
Wayne	66,273	87	49.0	1,352.51
Wells	28,335	25	15.5	1,828.06
White	24,598	12	6.0	4,099.67
Whitley	34,627	29	15.6	2,219.68

Source: Indiana Behavioral Health and Human Services License and Supplemental Survey Data, 2022

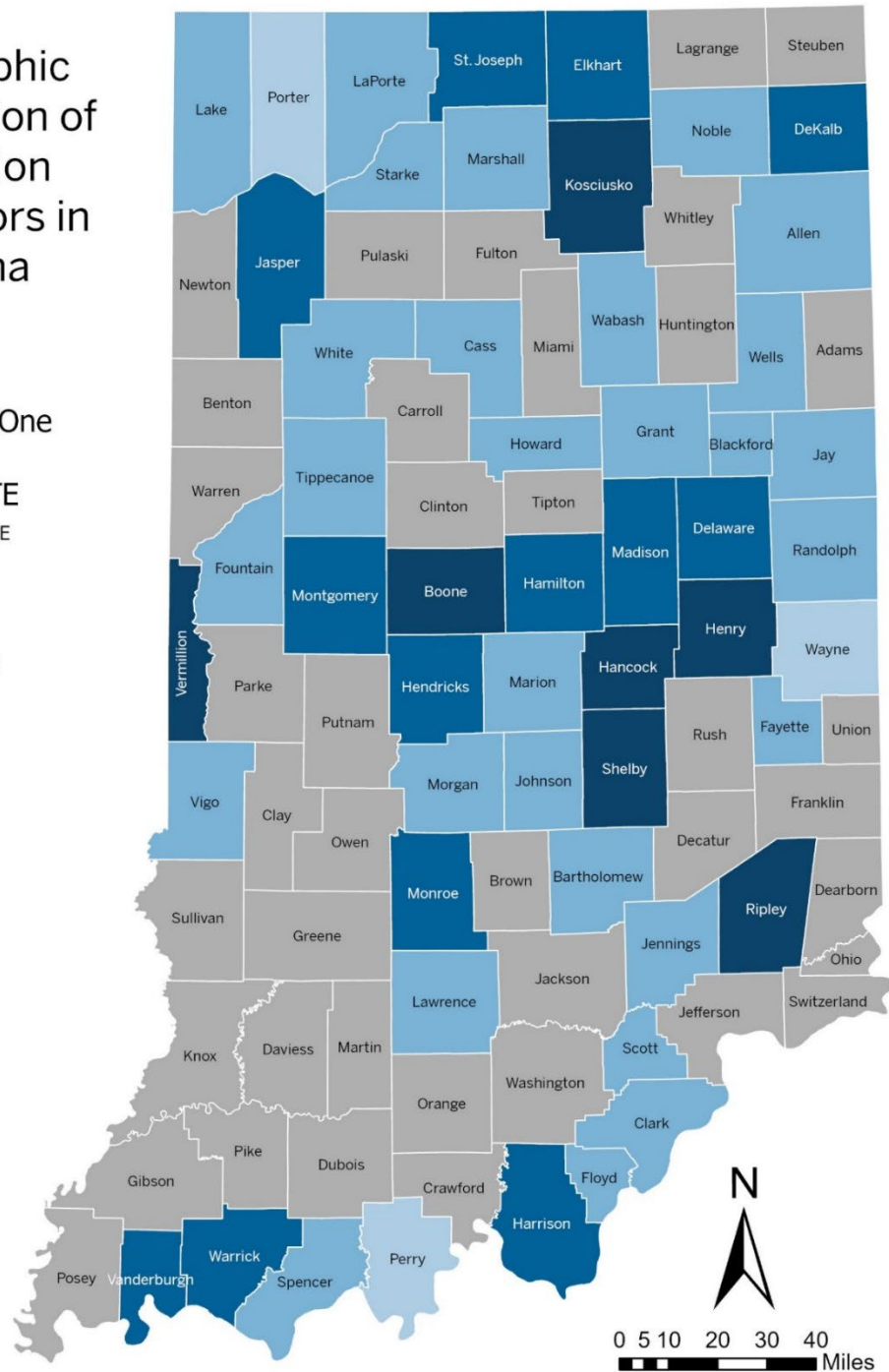
Notes: This table includes all BHHS license types.

INDIANA ADDICTION COUNSELORS

Geographic Distribution of Addiction Counselors in Indiana

Population to One Addiction Counselors FTE

- No Reported FTE
- 1-15741
- 15742-48035
- 48036-112477
- 112478-370820



Source: Indiana Behavioral Health and Human Services License and Supplemental Survey Data, 2022
 Notes: This graph includes all license types (Addiction Counselors, Clinical Addiction Counselors, Addiction counselor Associate, and Clinical Addiction Associate).

Table 7.2: Geographic Distribution of Indiana Addiction Counselors

County	Total Population	Total Indiana Addiction Counselors	Total Addiction Counselor FTE	Population to FTE ratio
Adams	36,068	0	0.0	-
Allen	391,449	26	16.2	24,163.52
Bartholomew	83,540	6	2.9	28,806.90
Benton	8,719	0	0.0	-
Blackford	11,919	1	0.5	23,838.00
Boone	74,164	1	0.2	370,820.00
Brown	15,570	0	0.0	-
Carroll	20,555	0	0.0	-
Cass	37,540	2	0.8	46,925.00
Clark	124,237	8	6.7	18,542.84
Clay	26,379	0	0.0	-
Clinton	32,843	0	0.0	-
Crawford	10,536	0	0.0	-
Daviess	33,418	0	0.0	-
Dearborn	51,138	0	0.0	-
Decatur	26,416	0	0.0	-
Dekalb	43,731	1	0.7	62,472.86
Delaware	112,031	3	1.6	70,019.38
Dubois	43,632	0	0.0	-
Elkhart	206,890	5	2.3	89,952.17
Fayette	23,349	1	0.6	38,915.00
Floyd	80,714	6	2.6	31,043.85
Fountain	16,574	1	0.5	33,148.00
Franklin	23,028	0	0.0	-
Fulton	20,327	0	0.0	-
Gibson	32,993	0	0.0	-
Grant	66,022	3	2.0	33,011.00
Greene	31,006	0	0.0	-
Hamilton	364,921	6	3.3	110,582.12
Hancock	83,070	1	0.5	166,140.00
Harrison	39,851	2	0.5	79,702.00
Hendricks	182,534	6	3.8	48,035.26
Henry	48,915	2	0.3	163,050.00
Howard	83,574	3	2.4	34,822.50
Huntington	36,834	0	0.0	-
Jackson	46,300	0	0.0	-
Jasper	33,281	1	0.5	66,562.00
Jay	20,198	2	0.8	25,247.50
Jefferson	32,946	0	0.0	-
Jennings	27,536	2	0.8	34,420.00
Johnson	165,782	9	4.0	41,445.50
Knox	35,789	0	0.0	-
Kosciusko	80,826	1	0.5	161,652.00
LaGrange	40,866	0	0.0	-
Lake	499,689	33	16.1	31,036.58
LaPorte	111,675	7	4.9	22,790.82
Lawrence	45,222	2	1.6	28,263.75
Madison	131,744	3	1.7	77,496.47
Marion	969,466	54	31.0	31,273.10

Table 7.2: Geographic Distribution of Indiana Addiction Counselors

County	Total Population	Total Indiana Addiction Counselors	Total Addiction Counselor FTE	Population to FTE ratio
Marshall	46,332	2	1.9	24,385.26
Martin	9,803	0	0.0	-
Miami	35,674	0	0.0	-
Monroe	139,745	5	1.7	82,202.94
Montgomery	38,273	2	0.4	95,682.50
Morgan	72,236	3	2.1	34,398.10
Newton	13,823	0	0.0	-
Noble	47,367	1	1.0	47,367.00
Ohio	6,114	0	0.0	-
Orange	19,623	0	0.0	-
Owen	21,482	0	0.0	-
Parke	16,369	0	0.0	-
Perry	19,183	3	1.3	14,756.15
Pike	12,168	0	0.0	-
Porter	174,791	21	13.7	12,758.47
Posey	25,063	0	0.0	-
Pulaski	12,485	0	0.0	-
Putnam	37,301	0	0.0	-
Randolph	24,437	1	0.6	40,728.33
Ripley	29,087	1	0.1	290,870.00
Rush	16,673	0	0.0	-
St. Joseph	272,234	6	4.1	66,398.54
Scott	24,588	1	1.0	24,588.00
Shelby	44,991	1	0.4	112,477.50
Spencer	19,967	1	0.8	24,958.75
Starke	23,258	1	0.5	46,516.00
Steuben	34,725	0	0.0	-
Sullivan	20,670	0	0.0	-
Switzerland	10,006	0	0.0	-
Tippecanoe	188,717	11	8.0	23,589.63
Tipton	15,361	0	0.0	-
Union	6,952	0	0.0	-
Vanderburgh	179,744	4	2.5	71,897.60
Vermillion	15,451	1	0.1	154,510.00
Vigo	106,006	7	4.9	21,633.88
Wabash	30,828	1	1.0	30,828.00
Warren	8,461	0	0.0	-
Warrick	65,185	1	0.8	81,481.25
Washington	28,224	0	0.0	-
Wayne	66,273	9	6.5	10,195.85
Wells	28,335	3	1.8	15,741.67
White	24,598	1	1.0	24,598.00
Whitley	34,627	0	0.0	-

Source: Indiana Behavioral Health and Human Services License and Supplemental Survey Data, 2022

Notes: This table includes Addiction Counselors, Clinical Addiction Counselors, Addiction Counselor Associates, and Clinical Addiction Associates

Table 7.3: Geographic Distribution of Indiana Social Workers.

County	Total Population	Total Indiana Social Workers	Total Social Workers FTE	Population to FTE ratio
Adams	36,068	16	8.4	4,293.81
Allen	391,449	323	171.7	2,279.84
Bartholomew	83,540	78	41.5	2,013.01
Benton	8,719	3	1.6	5,449.38
Blackford	11,919	4	2.1	5,675.71
Boone	74,164	53	23.7	3,129.28
Brown	15,570	12	6.5	2,395.38
Carroll	20,555	6	3.2	6,423.44
Cass	37,540	15	10.7	3,508.41
Clark	124,237	116	71.9	1,727.91
Clay	26,379	3	2.3	11,469.13
Clinton	32,843	8	4.2	7,819.76
Crawford	10,536	3	1.3	8,104.62
Daviess	33,418	17	10.8	3,094.26
Dearborn	51,138	26	13.0	3,933.69
Decatur	26,416	10	5.5	4,802.91
Dekalb	43,731	15	8.2	5,333.05
Delaware	112,031	67	40.2	2,786.84
Dubois	43,632	36	20.1	2,170.75
Elkhart	206,890	180	103.4	2,000.87
Fayette	23,349	18	9.4	2,483.94
Floyd	80,714	73	41.4	1,949.61
Fountain	16,574	11	6.0	2,762.33
Franklin	23,028	7	2.9	7,940.69
Fulton	20,327	9	4.8	4,234.79
Gibson	32,993	12	6.3	5,236.98
Grant	66,022	58	38.2	1,728.32
Greene	31,006	16	8.6	3,605.35
Hamilton	364,921	314	171.6	2,126.58
Hancock	83,070	42	23.6	3,519.92
Harrison	39,851	13	8.8	4,528.52
Hendricks	182,534	124	70.9	2,574.53
Henry	48,915	20	13.3	3,677.82
Howard	83,574	60	36.3	2,302.31
Huntington	36,834	11	4.9	7,517.14
Jackson	46,300	12	8.6	5,383.72
Jasper	33,281	7	4.3	7,739.77
Jay	20,198	6	5.0	4,039.60
Jefferson	32,946	17	8.0	4,118.25
Jennings	27,536	4	1.2	22,946.67
Johnson	165,782	176	89.6	1,850.25
Knox	35,789	44	29.4	1,217.31
Kosciusko	80,826	29	17.5	4,618.63
LaGrange	40,866	4	2.4	17,027.50
Lake	499,689	329	192.9	2,590.40
LaPorte	111,675	65	32.8	3,404.73
Lawrence	45,222	27	18.4	2,457.72
Madison	131,744	100	60.2	2,188.44
Marion	969,466	1690	981.0	988.24
Marshall	46,332	26	16.2	2,860.00
Martin	9,803	3	2.3	4,262.17
Miami	35,674	10	8.2	4,350.49
Monroe	139,745	208	112.9	1,237.78
Montgomery	38,273	17	12.6	3,037.54
Morgan	72,236	24	16.9	4,274.32
Newton	13,823	0	0.0	-
Noble	47,367	15	9.4	5,039.04
Ohio	6,114	0	0.0	-
Orange	19,623	7	4.1	4,786.10
Owen	21,482	3	1.3	16,524.62

Table 7.3: Geographic Distribution of Indiana Social Workers.

County	Total Population	Total Indiana Social Workers	Total Social Workers FTE	Population to FTE ratio
Parke	16,369	3	1.8	9,093.89
Perry	19,183	9	5.4	3,552.41
Pike	12,168	3	2.0	6,084.00
Porter	174,791	130	71.9	2,431.03
Posey	25,063	5	4.4	5,696.14
Pulaski	12,485	6	3.5	3,567.14
Putnam	37,301	11	6.0	6,216.83
Randolph	24,437	11	5.8	4,213.28
Ripley	29,087	8	5.2	5,593.65
Rush	16,673	5	3.3	5,052.42
St. Joseph	19,967	289	162.0	123.25
Scott	272,234	27	18.4	14,795.33
Shelby	24,588	24	14.2	1,731.55
Spencer	44,991	9	6.3	7,141.43
Starke	23,258	8	4.3	5,408.84
Steuben	34,725	12	7.5	4,630.00
Sullivan	20,670	5	3.9	5,300.00
Switzerland	10,006	1	0.7	14,294.29
Tippecanoe	188,717	152	93.8	2,011.91
Tipton	15,361	4	3.1	4,955.16
Union	6,952	2	1.4	4,965.71
Vanderburgh	179,744	392	252.9	710.73
Vermillion	15,451	10	9.0	1,716.78
Vigo	106,006	83	48.3	2,194.74
Wabash	30,828	16	8.4	3,670.00
Warren	8,461	1	1.0	8,461.00
Warrick	65,185	60	33.4	1,951.65
Washington	28,224	9	5.9	4,783.73
Wayne	66,273	63	34.6	1,915.40
Wells	28,335	8	4.7	6,028.72
White	24,598	8	3.4	7,234.71
Whitley	34,627	9	4.3	8,052.79

Source: Indiana Behavioral Health and Human Services License and Supplemental Survey Data, 2022

Notes: This table includes Bachelor Social Workers, Social Workers, and Clinical Social Workers

Table 7.4: Geographic Distribution of Indiana Marriage and Family Therapists

County	Total Population	Total Indiana MFTs	Total Indiana MFT FTE	Population to FTE ratio
Adams	36,068	0	0.0	-
Allen	391,449	102	51.3	7,630.58
Bartholomew	83,540	6	1.8	46,411.11
Benton	8,719	0	0.0	-
Blackford	11,919	0	0.0	-
Boone	74,164	10	4.8	15,450.83
Brown	15,570	0	0.0	-
Carroll	20,555	0	0.0	-
Cass	37,540	2	1.3	28,876.92
Clark	124,237	12	5.5	22,588.55
Clay	26,379	0	0.0	-
Clinton	32,843	1	0.2	164,215.00
Crawford	10,536	0	0.0	-
Daviess	33,418	0	0.0	-
Dearborn	51,138	0	0.0	-
Decatur	26,416	0	0.0	-
Dekalb	43,731	3	2.1	20,824.29
Delaware	112,031	3	2.0	56,015.50
Dubois	43,632	2	1.2	36,360.00
Elkhart	206,890	15	6.7	30,879.10
Fayette	23,349	1	0.5	46,698.00
Floyd	80,714	9	4.1	19,686.34
Fountain	16,574	1	0.2	82,870.00
Franklin	23,028	1	0.3	76,760.00
Fulton	20,327	1	0.8	25,408.75
Gibson	32,993	1	0.7	47,132.86
Grant	66,022	4	1.5	44,014.67
Greene	31,006	1	0.5	62,012.00
Hamilton	364,921	75	33.3	10,958.59
Hancock	83,070	14	6.4	12,979.69
Harrison	39,851	0	0.0	-
Hendricks	182,534	17	9.0	20,281.56
Henry	48,915	1	0.2	244,575.00
Howard	83,574	17	9.1	91,83.96
Huntington	36,834	2	0.8	46,042.50
Jackson	46,300	2	1.6	28,937.50
Jasper	33,281	1	1.0	33,281.00
Jay	20,198	0	0.0	-
Jefferson	32,946	3	1.3	25,343.08
Jennings	27,536	0	0.0	-
Johnson	165,782	8	4.7	35,272.77
Knox	35,789	0	0.0	-
Kosciusko	80,826	5	2.2	36,739.09
LaGrange	40,866	1	0.2	204,330.00
Lake	111,675	24	9.9	11,280.30
LaPorte	499,689	5	2.4	208,203.75
Lawrence	45,222	2	0.7	64,602.86
Madison	131,744	8	5.1	25,832.16
Marion	969,466	181	84.2	11,513.85
Marshall	46,332	1	0.2	231,660.00
Martin	9,803	0	0.0	-
Miami	35,674	1	0.3	118,913.33
Monroe	139,745	18	10.9	12,820.64
Montgomery	38,273	0	0.0	-
Morgan	72,236	5	1.6	45,147.50
Newton	13,823	0	0.0	-
Noble	47,367	3	1.2	39,472.50
Ohio	6,114	0	0.0	-
Orange	19,623	0	0.0	-
Owen	21,482	1	0.2	107,410.00

Table 7.4: Geographic Distribution of Indiana Marriage and Family Therapists

County	Total Population	Total Indiana MFTs	Total Indiana MFT FTE	Population to FTE ratio
Parke	16,369	0	0.0	-
Perry	19,183	1	0.3	63,943.33
Pike	12,168	0	0.0	-
Porter	174,791	12	7.1	24,618.45
Posey	25,063	0	0.0	-
Pulaski	12,485	0	0.0	-
Putnam	37,301	0	0.0	-
Randolph	24,437	0	0.0	-
Ripley	29,087	0	0.0	-
Rush	16,673	0	0.0	-
St. Joseph	19,967	14	8.5	2,349.06
Scott	272,234	1	0.6	453,723.33
Shelby	24,588	1	0.8	30,735.00
Spencer	44,991	0	0.0	-
Starke	23,258	0	0.0	-
Steuben	34,725	6	4.5	7,716.67
Sullivan	20,670	2	0.6	34,450.00
Switzerland	10,006	0	0.0	-
Tippecanoe	188,717	19	11.7	16,129.66
Tipton	15,361	1	0.2	76,805.00
Union	6,952	0	0.0	-
Vanderburgh	179,744	6	2.7	66,571.85
Vermillion	15,451	0	0.0	-
Vigo	106,006	3	1.8	58,892.22
Wabash	30,828	4	3.0	10,276.00
Warren	8,461	0	0.0	-
Warrick	65,185	0	0.0	-
Washington	28,224	2	1.4	20,160.00
Wayne	66,273	8	3.2	20,710.31
Wells	28,335	1	0.6	47,225.00
White	24,598	0	0.0	-
Whitley	34,627	4	2.0	17,313.50

Source: Indiana Behavioral Health and Human Services License and Supplemental Survey Data, 2022

Notes: This table includes Marriage & Family Therapist and Marriage & Family Associates

Table 7.5: Geographic Distribution of Indiana Mental Health Counselors

County	Total Population	# of Mental Health Counselors	Total Mental Health Counselors FTE	Population to FTE ratio
Adams	36,068	3	2.4	15,028.33
Allen	391,449	285	148.9	2,628.94
Bartholomew	83,540	36	19.8	4,219.19
Benton	8,719	2	1.1	7,926.36
Blackford	11,919	1	0.3	39,730.00
Boone	74,164	26	13.5	5,493.63
Brown	15,570	5	2.3	6,769.57
Carroll	20,555	4	2.8	7,341.07
Cass	37,540	7	4.6	8,160.87
Clark	124,237	34	19.1	6,504.55
Clay	26,379	1	0.7	37,684.29
Clinton	32,843	3	1.4	23,459.29
Crawford	10,536	1	0.1	105,360.00
Daviess	33,418	2	1.0	33,418.00
Dearborn	51,138	19	9.6	5,326.88
Decatur	26,416	4	2.5	10,566.40
Dekalb	43,731	10	6.0	7,288.50
Delaware	112,031	66	43.9	2,551.96
Dubois	43,632	4	2.2	19,832.73
Elkhart	206,890	50	27.8	7,442.09
Fayette	23,349	1	1.0	23,349.00
Floyd	80,714	39	17.1	4,720.12
Fountain	16,574	5	2.8	5,919.29
Franklin	23,028	5	4.3	5,355.35
Fulton	20,327	1	1.0	20,327.00
Gibson	32,993	1	0.1	329,930.00
Grant	66,022	32	16.6	3,977.23
Greene	31,006	6	3.7	8,380.00
Hamilton	364,921	209	104.6	3,488.73
Hancock	83,070	20	11.2	7,416.96
Harrison	39,851	3	1.7	23,441.76
Hendricks	182,534	59	33.5	5,448.78
Henry	48,915	6	4.0	12,228.75
Howard	83,574	42	29.7	2,813.94
Huntington	36,834	24	12.1	3,044.13
Jackson	46,300	17	8.8	5,261.36
Jasper	33,281	4	2.7	12,326.30
Jay	20,198	1	1.0	20,198.00
Jefferson	32,946	9	5.5	5,990.18
Jennings	27,536	6	4.5	6,119.11
Johnson	165,782	79	38.9	4,261.75
Knox	35,789	6	4.1	8,729.02
Kosciusko	80,826	47	27.9	2,896.99
LaGrange	40,866	8	6.3	6,486.67
Lake	111,675	189	104.4	1,069.68
LaPorte	499,689	34	19.2	26,025.47
Lawrence	45,222	16	10.0	4,522.20
Madison	131,744	39	23.6	5,582.37
Marion	969,466	653	348.9	2,778.64
Marshall	46,332	24	17.1	2,709.47
Martin	9,803	0	0.0	-
Miami	35,674	3	1.6	22,296.25
Monroe	139,745	115	62.5	2,235.92
Montgomery	38,273	16	9.7	3,945.67
Morgan	72,236	17	9.8	7,371.02
Newton	13,823	2	0.5	27,646.00
Noble	47,367	10	7.2	6,578.75

Table 7.5: Geographic Distribution of Indiana Mental Health Counselors

County	Total Population	# of Mental Health Counselors	Total Mental Health Counselors FTE	Population to FTE ratio
Ohio	6,114	0	0.0	-
Orange	19,623	0	0.0	-
Owen	21,482	4	2.4	8,950.83
Parke	16,369	5	2.8	5,846.07
Perry	19,183	0	0.0	-
Pike	12,168	1	0.1	121,680.00
Porter	174,791	119	66.3	2,636.37
Posey	25,063	0	0.0	-
Pulaski	12,485	1	0.7	17,835.71
Putnam	37,301	7	4.6	8,108.91
Randolph	24,437	1	0.5	48,874.00
Ripley	29,087	7	3.1	9,382.90
Rush	16,673	1	0.8	20,841.25
St. Joseph	19,967	100	57.6	346.65
Scott	272,234	7	4.6	59,181.30
Shelby	24,588	10	5.6	4,390.71
Spencer	44,991	1	1.0	44,991.00
Starke	23,258	1	0.2	116,290.00
Steuben	34,725	11	7.9	4,395.57
Sullivan	20,670	7	4.9	4,218.37
Switzerland	10,006	2	1.4	7,147.14
Tippecanoe	188,717	64	39.6	4,765.58
Tipton	15,361	1	0.5	3,0722.00
Union	6,952	1	1.0	6,952.00
Vanderburgh	179,744	33	21.6	8,321.48
Vermillion	15,451	7	5.0	3,090.20
Vigo	106,006	48	26.3	4,030.65
Wabash	30,828	28	16.1	1,914.78
Warren	8,461	1	0.5	16,922.00
Warrick	65,185	9	4.0	16,296.25
Washington	28,224	2	1.7	16,602.35
Wayne	66,273	7	4.7	14,100.64
Wells	28,335	13	8.4	3,373.21
White	24,598	3	1.6	15,373.75
Whitley	34,627	16	9.3	3,723.33

Source: Indiana Behavioral Health and Human Services License and Supplemental Survey Data, 2022

Notes: This table includes all license types (Mental Health Counselor and Mental Health Associate).

APPENDIX

Table A.1 Combination of Behavioral Health Counselors Licenses held by Individuals with Two Licenses

License 1	License 2	N	%
Clinical Addiction Counselor	Clinical Social Worker	500	2,941.2
Clinical Addiction Counselor	Mental Health Counselor	275	1617.6
Clinical Social Worker	Marriage and Family Therapist	124	729.4
Mental Health Counselor	Marriage and Family Therapist	57	335.3
Clinical Addiction Counselor	Marriage and Family Therapist	43	252.9
Clinical Social Worker	Addiction Counselor	41	241.2
Clinical Social Worker	Social Worker	35	205.9
Mental Health Counselor	Addiction Counselor	35	205.9
Clinical Addiction Counselor	Social Worker	25	147.1
Mental Health Counselor	Clinical Social Worker	24	141.2
Mental Health Counselor	Social Worker	18	105.9
Social Worker	Marriage and Family Therapist	17	100.0
Social Worker	Addiction Counselor	16	94.1
Mental Health Counselor	Mental Health Associate	14	82.4
Clinical Addiction Counselor	Mental Health Associate	8	47.1
Clinical Addiction Counselor Associate	Mental Health Associate	8	47.1
Addiction Counselor	Marriage and Family Therapist	7	41.2
Clinical Addiction Counselor Associate	Mental Health Counselor	3	17.6
Clinical Addiction Counselor	Bachelor Social Worker	2	11.8
Marriage and Family Therapist	Marriage and Family Associate	2	11.8
Marriage and Family Therapist	Mental Health Associate	2	11.8
Addiction Counselor	Bachelor Social Worker	1	5.9
Addiction Counselor	Marriage and Family Associate	1	5.9
Addiction Counselor Associate	Mental Health Associate	1	5.9
Clinical Addiction Counselor	Addiction Counselor	1	5.9
Clinical Addiction Counselor	Clinical Addiction Counselor Associate	1	5.9
Clinical Addiction Counselor Associate	Addiction Counselor Associate	1	5.9
Clinical Addiction Counselor Associate	Clinical Social Worker	1	5.9
Clinical Addiction Counselor Associate	Social Worker	1	5.9
Clinical Social Worker	Marriage Family Associate	1	5.9
Marriage and Family Therapist	Mental Health Associate	1	5.9
Mental Health Counselor	Bachelor Social Worker	1	5.9
Mental Health Counselor	Marriage and Family Associate	1	5.9
Social Worker	Bachelor Social Worker	1	5.9
Social Worker	Marriage and Family Associate	1	5.9
Total		1,270	100.0

Source: 2022 Behavioral Health & Human Services License and Supplemental Survey Data

Table A.2 Combination of Behavioral Health Counselors Licenses held by Individuals with Three Licenses

License 1	License 2	License 3	N	%
Clinical Addiction Counselor	Clinical Social Worker	Marriage and Family Therapist	35	29.2
Mental Health Counselor	Clinical Social Worker	Marriage and Family Therapist	23	19.2
Clinical Addiction Counselor	Mental Health Counselor	Clinical Social Worker	16	13.3
Clinical Addiction Counselor	Mental Health Counselor	Marriage and Family Therapist	13	10.8
Clinical Addiction Counselor	Mental Health Counselor	Social Worker	8	6.7
Clinical Social Worker	Social Worker	Marriage and Family Therapist	6	5.0
Mental Health Counselor	Social Worker	Marriage and Family Therapist	6	5.0
Clinical Addiction Counselor	Mental Health Counselor	Marriage and Family Associate	3	2.5
Clinical Social Worker	Addiction Counselor	Marriage and Family Therapist	3	2.5
Clinical Addiction Counselor	Clinical Social Worker	Addiction Counselor	2	1.7
Clinical Addiction Counselor	Clinical Addiction Counselor Associate	Mental Health Counselor	1	0.8
Clinical Addiction Counselor	Mental Health Counselor	Addiction Counselor	1	0.8
Clinical Addiction Counselor Associate	Mental Health Counselor	Mental Health Associate	1	0.8
Clinical Addiction Counselor Associate	Social Worker	Addiction Counselor	1	0.8
Mental Health Counselor	Clinical Social Worker	Social Worker	1	0.8
Total			120	100.0

Source: 2022 Behavioral Health & Human Services License and Supplemental Survey Data

Table A.3 Combination of Behavioral Health Counselors Licenses held by Individuals with Four Licenses

License 1	License 2	License 3	License 4	N	%
Clinical Addiction Counselor	Mental Health Counselor	Clinical Social Worker	Marriage and Family Therapist	8	66.7
Clinical Addiction Counselor	Mental Health Counselor	Social Worker	Marriage and Family Therapist	2	16.7
Clinical Addiction Counselor	Clinical Social Worker	Social Worker	Marriage and Family Therapist	1	8.3
Mental Health Counselor	Clinical Social Worker	Addiction Counselor	Marriage and Family Therapist	1	8.3
Total				12	100.0

Source: 2022 Behavioral Health & Human Services License and Supplemental Survey Data

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